



School Particulars

**Vacancy: Teacher of English
Main/Upper Pay Range**

'Pupils behave well. Staff and pupils get on well'

Ofsted, February 2023

Dear Applicant,

I would like to offer you a very warm welcome to Northfield School and Sports College on behalf of the pupils, staff and governing body. I have taught in Billingham since 2002 and I am immensely proud to have been appointed Headteacher of our school, which takes its place at the heart of our community, in January 2019.

I am very pleased that you are considering applying for a post at Northfield School and Sports College; our school is happy and warm, and relationships between staff and pupils are very positive. I hope that you will take a few minutes to find out about the school's many successes and achievements. Northfield School has been providing high quality education for the young people of Billingham for fifty years. During this time, the school has gone through several changes. With its latest transformation now complete, pupils have state of the art facilities in which to thrive.

We are a values led school; our three core values being **respect, honesty and resilience**. These core values, along with staff having the highest expectations of every pupil underpin our desire to ensure that we are able to inspire confident learners, who will leave Northfield with a really good level of knowledge, skills and experience to thrive in an ever- changing world.

In February 2023, the school was inspected by OFSTED and judged to be **good in all areas**. The report acknowledges the hard work of leaders, staff and governors in bringing about positive change and constructing a high-quality curriculum. Ofsted highlights that pupils behave well and that staff and pupils get on well with strong and effective pastoral care available.

The exceptionally wide range of extra-curricular activities offered by the school as well as its strong personal development programme are also highlighted in the report.

Northfield is a popular school. To cater for the significant demand in places, a 330 place state-of-the art multi-million pound Year 7 School has been built on site and opened in September 2018. The school is full again for this September.

Our 2024 examination results were the best the school has ever achieved since new progress measures were introduced in 2016. This success builds upon our other achievements such as Arts Gold Mark (Exemplary) award, Gold School Games Award, Duke of Edinburgh Award Flagship School and Holocaust Education Beacon School. Our SMSC programme is a real strength of the school.

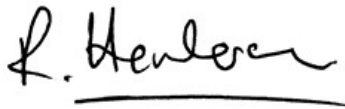
Staff enjoy working at Northfield. This is something of which we are very proud. **Staff well-being is a priority.** Inspectors highlighted the fact that staff value the support available to them.

The school's reputation for sporting success is well founded. Pupils engage well in this area and there are opportunities for staff to get involved too as part of our well-being strategy. The school has an on-site fitness suite and access is free to all members of staff.

The school's website contains a considerable amount of information and our pupils and staff regularly update its content. Please visit the website to find even more about developments or access up to date information about Northfield. If you are unable to find what you want, or have some suggestions on how we can improve our website, please do not hesitate to contact us.

I thank you for your time and interest. I hope that you will want to be part of our journey moving forward by applying for this post. **Northfield really is a great place to teach and learn.**

I wish you all the very best with your application.

A handwritten signature in black ink, appearing to read 'R. Henderson', with a horizontal line underneath the name.

Richard Henderson

Headteacher

Information about the English Department -

The English department is a warm, welcoming department who are passionate about delivering high quality lessons that inspire, motivate and challenge pupils to develop their written and oral communication whilst developing an appreciation and love of reading.

We follow the AQA specification, and enthusiastically teach pupils about Macbeth, An Inspector Calls, A Christmas Carol and the Love and Relationships Poetry utilising the skills and strengths of the team who are examiners for AQA.

As a dynamic and conscientious team, we value respectful relationships, team work and collective efficacy to ensure the highest expectations of what our learners can achieve.