

PERSON SPECIFICATION

Apprentice Teaching Assistant

The successful candidate will meet the following person specification. Please note that the listed criteria will form the basis of the selection process. Applicants should address all elements of the Person Specification, indicating experience and where appropriate citing supporting examples within their application.

Qualifications	Essential	Desirable	How Identified
Level 2 qualifications in English and Maths or equivalent	X		Application
Willingness to undertake and complete training to assist students	X		
Willingness and ability to obtain and/or enhance qualifications and training for development in the post.	X		
Personal Attributes	Essential	Desirable	How Identified
Are highly ambitious for self and organisational growth	X		Application Interview Task
Are brave in leadership decision making, being innovative and forging new paths	X		
Are curious to identify solutions based on rigorous evidence and research	X		
Are determined to overcome obstacles and resilient in the face of challenge	X		
Are open minded to bringing about extraordinary change which may challenge the norm	X		
Are fast and nimble to address emerging needs and underperformance	X		
Are good , moral, truthful and treat others with respect	X		
Knowledge & Experience	Essential	Desirable	How Identified
Working flexibly to meet business needs	X		Application Interview

Experience of working in a school environment or working with children/young people		X	Task
Previous experience working with children with Special Needs and/or disabilities and/or challenging behaviours		X	
Experience of working with students in small groups or in 1:1 situations		X	
Skills	Essential	Desirable	How Identified
Ability to effectively communicate with a wide range of audiences	X		Application Interview Task
Ability to use standard ICT packages including Microsoft Office	X		
Ability to respect and maintain confidentiality, including following general data protection regulations	X		
Ability to relate to students in a pleasant and sympathetic manner and to recognise potential child safeguarding issues	X		
Equal Opportunities	Essential	Desirable	How Identified
Demonstrate an acceptance of, and a commitment to, the principles of the Trust's Equal Rights policies and practices as they relate to employment issues and to the delivery of services to the community	X		Application Interview Task
Committed to equal opportunities policies relating to gender, race and disability in an educational context	X		
Safeguarding	Essential	Desirable	How Identified
Committed to the protection and safeguarding of children and young people	X		Application Interview Task
Demonstrates up to date knowledge of relevant legislation and guidance in relation to working with young people	X		