



**Post: Associate Assistant Headteacher: Alternative Provision Lead**

**Location: Longbenton High School, NE12 8ER**

**Salary: L8-10 (£59,457-£62,509)**

**Hours: Full Time, Permanent (open to considering part time applications)**

**Start Date: September 2025 or Easter 2025**

We have a vacancy for leadership of our small Alternative Provision department. We are open minded about recruitment to this post and are looking for applications from existing pastoral leaders, subject leads and managers of teams. We need someone with the experience of team and project leadership, the capacity for vision and out of the box thinking, and to be creative with solutions for our disaffected and vulnerable learners. This role would be an Associate Assistant Headteacher post and part of our extended SLT.

This role will involve supporting students who face various challenges, including difficulties transitioning from primary to secondary school and disengagement from education. **For some, these difficulties may manifest as Emotionally Based School Non-Attendance (EBSNA).** Some of these students may have an Education, Health and Care Plan (EHCP) and diagnosed needs. Some students may have learning gaps as well as undiagnosed Autism Spectrum Disorder (ASD), Attention Deficit Hyperactivity Disorder (ADHD), Obsessive Compulsive Disorder (OCD), or Oppositional Defiant Disorder (ODD). This is an exciting opportunity to join our expanding Inclusion Team and provide vital targeted support for students who are experiencing difficulties within mainstream education but whose needs do not currently meet the thresholds for external specialist services or placement in a Pupil Referral Unit (PRU).

Longbenton High School is a successful 11-18 school with an excellent Sixth Form in a wonderful modern, purpose-built space. This is a school where the chances of all children are championed and where your background is no barrier to success. We are an increasingly popular school - heavily oversubscribed and in the top 5 in the Local Authority for 5+ GCSE outcomes in 2024 (top 5% of most improved schools in the region, with a 13% increase in English and Maths last summer).

We can offer you:

- The support of a vibrant and driven senior leadership team, committed to supporting staff with a mindful approach to teacher workload and promoting a healthy work/life balance.
- A fantastic, modern building in a convenient location, within walking distance of several Metro stations and close to Four Lane Ends bus station.
- An evidence-informed approach to CPD, offering tailored professional development opportunities for both teaching and support staff.
- A collaborative, open-door culture that celebrates and shares best practices.
- A strong emphasis on traditional KIDMAP values: Kindness, Integrity, Determination, Manners, Ambition, and Positivity.

We are an equal opportunities employer and encourage applications regardless of any protected characteristics. To apply, please submit your application via our [online application form](#) by **Friday 7th February 2025**.

For further information or to arrange a visit to the school, please contact Joe Elliott, Deputy Headteacher, via [recruitment@longbenton.org.uk](mailto:recruitment@longbenton.org.uk) *We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Successful candidates will be subject to an enhanced DBS check.*