



St Anthony's Girl's Catholic Academy

Person Specification

Post title: Lunch time Supervisory Assistant

Grade: Scale Point 3 or Real Living Wage whichever is the higher

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Training and qualifications	<ul style="list-style-type: none"> • Experience of young people • Effective communication skills • Ability to work effectively as part of a team • Ability to motivate and engage with young people • Ability to supervise and organise young people 		<ul style="list-style-type: none"> • Application form • Interview
Experience and proven track record	<ul style="list-style-type: none"> • Practical experience of working with young people 	<ul style="list-style-type: none"> • Practical experience of working in a school environment 	<ul style="list-style-type: none"> • Application form • Interview • References
Personal skills and abilities	<ul style="list-style-type: none"> • Personal presence and confidence • Calm and patient • Good role model • Empathetic and approachable • Positive and enthusiastic 		<ul style="list-style-type: none"> • Interview • References
Ethos	<ul style="list-style-type: none"> • Fully supportive of the mission, aims and Christian ethos of this Catholic School 		<ul style="list-style-type: none"> • Interview • References