



Person Specification

JOB TITLE:	Phase Leader
DATE:	April 2023
STATUS:	Current

CRITERIA	Essential/ Desirable	Application	Tasks	Interview	Vetting Checks
Knowledge and qualifications					
1. Qualified teacher status	E	✓			
2. Demonstrable track record of excellent teaching practice.	E	✓	✓		
Experience					
3. Experience in a promoted post in a school covering the first/primary age range.	E	✓		✓	
4. Experience of managing a team of staff.	E	✓		✓	
5. Experience of leading a particular curriculum area.	D	✓			
Skills and competencies					
6. Ability to safeguard and promote the welfare of children including motivation to work with children, forming and maintaining appropriate relationships and personal boundaries with children and young people, emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline	E		✓	✓	
7. Able to contribute effectively to the management, organisation and running of the school	E	✓	✓	✓	

8. Able to manage staff and resources in specific areas.	E		✓	✓	
9. To be able to innovate, inspire and motivate other staff.	E		✓	✓	
10. Leader who ensures the involvement and commitment of all team members in both teaching and learning and positive attitudes towards behaviour management.	E		✓	✓	
11. Willing and able to cover in the absence of the Assistant Headteacher.	D		✓		
Other					
12. No disclosure about criminal convictions, barring or misconduct that is considered to make the candidate unsuitable for this particular role	E				✓
13. No concerns about medical fitness or attendance that is considered to make the candidate unsuitable for this particular role	E				✓
14. Embraces and displays the NEAT values: aspirational, collaborative, inclusive, innovative, has integrity, responsible	E				✓