

Person Specification

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|-------------------|-------------|
| JOB TITLE: | Cleaner |
| DATE: | August 2022 |
| STATUS: | Final |

| CRITERIA | Essential/ Desirable | Application | Interview | Vetting Checks |
|---|-------------------------|-------------|-----------|-------------------|
| Knowledge and qualifications | | | | |
| 1. Evidence of recent relevant training and/or qualifications e.g Health and Safety | D | ✓ | ✓ | |
| 2. Working knowledge of health and safety, relevant to the role | D | ✓ | ✓ | |
| 3. Understands the use of cleaning equipment / machinery | D | ✓ | ✓ | |
| Experience | | | | |
| 4. Delivering to required standards | E | ✓ | ✓ | |
| Skills and competencies | | | | |
| 5. Team player | E | ✓ | ✓ | |
| 6. Able to use own initiative | E | ✓ | ✓ | |
| 7. Establishes and maintains good relationships with others | E | ✓ | ✓ | |
| 8. Self-motivated and able to work to fixed deadlines | E | ✓ | ✓ | |
| 9. Customer focused | E | ✓ | ✓ | |
| 10. Ability to safeguard and promote the welfare of children including motivation to work with children, forming and maintaining appropriate relationships and personal boundaries with children and young people, emotional resilience | E | ✓ | ✓ | ✓ |

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|---|---|---|---|---|
| in working with challenging behaviours and attitudes to use of authority and maintaining discipline | | | | |
| Other | | | | |
| 11.No disclosure about criminal convictions, barring or misconduct that is considered to make the candidate unsuitable for this particular role | E | ✓ | ✓ | ✓ |
| 12.No concerns about medical fitness or attendance that is considered to make the candidate unsuitable for this particular role | E | | | ✓ |
| 13.Embraces and displays the NEAT values: aspirational, collaborative, inclusive, innovative, has integrity, responsible | E | | ✓ | ✓ |