

Dear Applicant

Thank you for requesting details of the post of Head of Business at Newcastle High School for Girls. I hope that the enclosed information will encourage you to apply for this very important role in our successful, high-performing and happy school. You will also find the School offers a very pleasant and supportive atmosphere in which to work.

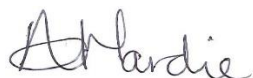
I regard every member of staff as extremely important. It is essential that everyone joining Newcastle High School for Girls has the ability and drive to help us improve further by participating wholeheartedly in all aspects of school life and promoting our ethos.

We are all committed to helping every individual in the School, both staff and pupils, to achieve their full potential. We have a thorough Induction Programme for all staff and the Staff Room is lively and welcoming.

Extensive building and refurbishment programmes in recent years mean that both our Senior and Junior School sites have some of the most impressive school facilities in the region and, indeed, the UK.

I do hope that you will apply for this post. Newcastle High School for Girls is a wonderful School in which to work and this is an exciting opportunity. I look forward to hearing from you.

Yours sincerely



Mrs A Hardie
Head

About the School



Newcastle High School for Girls is the North East's leading independent girls' day school. Founded in 2014, following the merger of two very long-standing predecessor schools, NHSG is a state-of-the-art, modern school with a tradition and history stemming back almost 150 years.

We are an all through school (ages 3-18) with around 250 girls in the Junior School and 450 in the Senior School, including over 100 in the Sixth Form, who, together with around 150 staff, make up a friendly and welcoming community.

The Junior and Senior Schools occupy their own separate campuses around a mile apart and this role is based at both our School sites. Our two campuses are situated within the suburban, vibrant, areas of Jesmond and Sandyford, both with excellent transport links to the Tyne & Wear Metro and bus services from across the region.

Our School is a very popular choice at all ages, with girls joining us from most parts of the Tyne & Wear metropolitan area, as well as from areas further afield in Durham, Northumberland, the Tyne Valley, the Borders and Teesside.

Girls who attend NHSG are bright, enthusiastic, eager to learn and have high aspirations. Our public examination results are consistently outstanding, and girls go on to study a wide range of subjects at prestigious universities, conservatoires and performing arts schools in the UK and abroad. NHSG is highly regarded for the way it achieves its outstanding outcomes within a particularly warm and supportive environment, with pastoral care and achieving the best for every girl at the heart of everything we do.

Overview – Head of Business



The school has an exciting opportunity to appoint a well-qualified, enthusiastic and motivated Head of Business. We want our teaching staff to have high expectations of children and young people, including a commitment to ensuring that they can achieve their full educational potential. Establishing fair, respectful, trusting, supportive and constructive relationships with all students is part of the ethos within our thriving school. The successful candidate should have a secure knowledge, understanding and experience of both GCSE and A-Level Business, including the contribution to business and enterprise Co-curricular activities. The ability to teach A level Economics would be an advantage but not essential.

The Business Department is made up of a friendly team of specialised teachers, who are passionate about motivating and inspiring high aspirations in all our students. We are committed to providing a curriculum that is highly engaging and that inspires a love of Business, to help equip all our students with skills and knowledge for their futures beyond school. A-Level Business has had a successful track record within school and this year, we introduced GCSE Business to our curriculum offer. With a high uptake from students, we deliver the course across three classes in Year 10.

We have exceptional, state-of-the-art teaching facilities and a passion and commitment to develop STEM-related opportunities for all our students both internally and through our higher educational partners and industry links. We offer a wide range of activities and opportunities to further support the curriculum, including clubs and competitions and, through our membership of the wider Girls' Day School Trust (GDST) family of schools, an unrivalled host of further opportunities for our students and our staff.



Teaching and learning is at the heart of what we do and through the GDST training opportunities, you can develop your professional skills to reach your career aspirations.



About the Girls' Day School Trust



The GDST is a family of 23 independent schools and two all girls' academies across England and Wales. As specialists in girls' education, we tailor our teaching to the way girls learn best and instil in them the conviction that there is no limit to what they can achieve.

At GDST, we focus not only on what is learned but how it is learned. Ensuring our girls are confident and fearless, determined to show what they can do. Nothing holds our girls back – they're encouraged to embrace every role and subject. As a result, they trust their own abilities and are alive to every opportunity.

We concentrate on creating an environment where all can thrive and learn from one another. Physical and emotional well-being is paramount, which is why every GDST school provides an incredible array of cocurricular activities and wellbeing programmes.

Within this family, networking opportunities enable staff to share best practice and develop initiatives that benefit all our schools and pupils. In addition to supporting the work of individual schools in providing excellent induction and development opportunities for staff, the GDST provides access to an extensive training programme. This includes development opportunities and grants for individual courses of study.