**Linthorpe Community Primary School**

**Sports Coach – Person Specification**

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|  | ESSENTIAL | DESIRABLE | **HOW ASSESSED \*** |
| A) **Qualifications** | * GCSE Maths and English C or above
* Level 3 or equivalent qualification
* Coaching qualifications in any sport related discipline at L2.
 | * Related academic qualifications
* Level 4 or equivalent qualification
* First Aid
* Coaching Qualification (level 1 and above) across a range of sport related disciplines.
 | A |
| B) Experience  | * Recent experience working with primary age pupils on sporting activities
* Working with parents/carers and multi agencies.
 | * Working with learners from a variety of social and cultural backgrounds
* Supporting learners with SEN
* Experience of running after school clubs.
* Experience of leadership and management
* Experience of OPAL or Forest School training and/or leadership
* Experience of developing outdoor play provision in the EYFS
 | A  |
| **C) Knowledge and Understanding** | * Safeguarding practices (KCSIE)
* An understanding of the Primary PE programme of Study.
* Good understanding of the characteristics and qualities of a high-quality PE lesson
* An understanding of the benefits of high quality, meaningful play opportunities for children of all ages
 | * Organisational challenges within large primary school environment
* Aims of the Sport Premium funding
* Knowledge of Health and Safety legislation and other legislation in relation to PE and sports.
 |  A I O |
| **D) Skills/ Abilities** | * Demonstrate a passion for primary PE
* The ability to coach a range of sports
* The ability to effectively deliver high quality PE lessons to pupils of all ages and abilities
* Actively promote the school’s values, aims and objectives
* Develop good professional relationships within and across teams
* Establish effective relationships with learners, parents/carers and the school community
* Effectively manage challenging behaviour
* Demonstrate good organisational skills
* Effective communication with a range of stakeholders including website, twitter, display
* Good basic literacy and numeracy and IT skills in order to fulfil administrative roles
* Full UK Driving licence and willingness to drive the school minibus to transport children.
 | * Specialism and personal achievement in one or more sports
 |  A I O R |
| E) Personal Characteristics | * Ability to balance competition and participation
* Professionalism
* Effective communication skills
* Flexibility, enthusiasm, resilience and drive
* A commitment to further professional development and training
* A commitment to safeguarding and promoting the welfare of children and young people
* Ability to inspire, engage and motivate all learners to reach their full potential
* DBS clearance before starting
* Acting as a role model in raising the profile of PE and Sport.
 | * Creative and dynamic approaches.
 | I O R  |

\* **A = \*A = Application Form; I = Interview; R = Reference; O = Observation**