**Linthorpe Community Primary School**

**Sports Coach – Person Specification**

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|  | ESSENTIAL | DESIRABLE | **HOW ASSESSED \*** |
| A) **Qualifications** | * GCSE Maths and English C or above * Level 3 or equivalent qualification * Coaching qualifications in any sport related discipline at L2. | * Related academic qualifications * Level 4 or equivalent qualification * First Aid * Coaching Qualification (level 1 and above) across a range of sport related disciplines. | A |
| B) Experience | * Recent experience working with primary age pupils on sporting activities * Working with parents/carers and multi agencies. | * Working with learners from a variety of social and cultural backgrounds * Supporting learners with SEN * Experience of running after school clubs. * Experience of leadership and management * Experience of OPAL or Forest School training and/or leadership * Experience of developing outdoor play provision in the EYFS | A |
| **C) Knowledge and Understanding** | * Safeguarding practices (KCSIE) * An understanding of the Primary PE programme of Study. * Good understanding of the characteristics and qualities of a high-quality PE lesson * An understanding of the benefits of high quality, meaningful play opportunities for children of all ages | * Organisational challenges within large primary school environment * Aims of the Sport Premium funding * Knowledge of Health and Safety legislation and other legislation in relation to PE and sports. | A I O |
| **D) Skills/ Abilities** | * Demonstrate a passion for primary PE * The ability to coach a range of sports * The ability to effectively deliver high quality PE lessons to pupils of all ages and abilities * Actively promote the school’s values, aims and objectives * Develop good professional relationships within and across teams * Establish effective relationships with learners, parents/carers and the school community * Effectively manage challenging behaviour * Demonstrate good organisational skills * Effective communication with a range of stakeholders including website, twitter, display * Good basic literacy and numeracy and IT skills in order to fulfil administrative roles * Full UK Driving licence and willingness to drive the school minibus to transport children. | * Specialism and personal achievement in one or more sports | A I O R |
| E) Personal Characteristics | * Ability to balance competition and participation * Professionalism * Effective communication skills * Flexibility, enthusiasm, resilience and drive * A commitment to further professional development and training * A commitment to safeguarding and promoting the welfare of children and young people * Ability to inspire, engage and motivate all learners to reach their full potential * DBS clearance before starting * Acting as a role model in raising the profile of PE and Sport. | * Creative and dynamic approaches. | I O R |

\* **A = \*A = Application Form; I = Interview; R = Reference; O = Observation**