

JOB DESCRIPTION

Job title: **Specialist Teacher of SEND and Assistant Psychologist**
Organisation: Laidlaw Schools Trust – School Improvement Team
Reporting to: Education Psychologist
Salary/Pay range: Main Grade 6 £43,607
Hours of work: 37 hours per week, we would also welcome applications from candidates interested in working part time

Purpose of Job

To support the delivery and development of a comprehensive SEND service across the whole of the Laidlaw Schools Trust. To promote the use of inclusive, evidence-based practices to help child, young people, parents and education professionals to overcome barriers to educational achievement, social and emotional well-being and mental health.

Main Duties and Responsibilities

General

- Working directly with school-based colleagues and key stakeholders within the Trust to identify effective and inclusive solutions for children and young people, identifying pathways and establishing new ways of working.
- Working with teachers to adapt curriculum materials and teaching methods to support students with diverse learning needs.
- Promoting the educational, emotional and personal development of children and young people by supporting the application of psychological approaches working with key stakeholders e.g., parents/carers, teachers, learning support assistants.
- Implementing behaviour management strategies to support students with emotional and behavioural difficulties.
- Working collaboratively with the SENCO, classroom teachers, support staff, and external specialists to ensure cohesive support for children and young people.
- Engaging with parents and guardians to discuss student progress, challenges, and strategies for support at home.
- Following and supporting children and young people with additional needs throughout their whole school journey, supporting the LST 'Cradle to Career' philosophy as they progress with a truly joined up approach.
- Supporting the Educational Psychologist with assessments, written advice and reports.
- Contributing to the Trusts SEND policies and procedures, ensuring compliance with regulations.
- Working in a professional manner and with integrity and maintain confidentiality of records and information at all times.

Health & Safety

- Ensuring that area of work complies with legislation relating to Health & Safety and observe and implement specific responsibilities in relation to these matters as detailed in the Policy for Health & Safety
- Provide support in an emergency or evacuation situation, in a calm professional manner. Actively provide information to any emergency service when requested to do so

Safeguarding

- Be aware and familiar with academy policies and other guidance on the safeguarding and promotion of wellbeing of children and young people. Taking appropriate action in accordance with academy policies and Keeping Children Safe in Education 2023 where required