



## **LEARNING SUPPORT DEPARTMENT**

### **Departmental Description**

The Learning Support Department at St Benet Biscop Catholic Academy currently consists of, ten full-time staff and one part-time. The department is made up of experienced staff, who support students mainly in years 7-11, in a variety of subjects across the curriculum. We have some staff who specialise in supporting particular subject areas, especially at GCSE level and these staff attend the relevant department meetings regularly.

### **Staffing arrangements**

Learning Support staff support students on the SEN register, those with an EHCP Plan and those who are SEN Support. In addition to in-class support or small group work at the direction of the subject teacher/SENCO, staff also act as 1:1 Learning Mentors outside the classroom, focussing on attainment and progress, as well as encouraging attendance.

Where appropriate, staff will accompany students on educational visits and in the various enterprise and enrichment activities which take part during the year.

Learning Support staff contribute to reviews of students on the SEN register.

Staff are expected to carry out a lunchtime duty in the nurture room once a week.

### **CPD**

Learning Support staff have attended training on a range of SEN areas this year including ASD, mental health and wellbeing, English as an additional language and ADHD. In addition to this, training is provided each year in access arrangements provision and support for examinations.

New staff attend induction days and are also expected to attend in-house training sessions throughout the year.