



Person Specification

JOB TITLE:	Learning Support Assistant – Level 2
DATE:	October 2023
STATUS:	Final

CRITERIA	Essential/ Desirable	Application	Tasks	Interview	Vetting Checks
Knowledge and qualifications					
1. Working towards Level 2 Basic Skills (Literacy and Numeracy) or equivalent competency i.e GCSE Maths and English	E	✓			✓
2. Working knowledge of national curriculum and other relevant learning programmes/strategies.	E	✓	✓	✓	
3. First Aid Training	D	✓			
4. Knowledge of SEN Code of Practice	D	✓	✓	✓	
Experience					
5. Experience of managing pupil behaviour/emotional needs	E	✓	✓	✓	
6. Experience of supporting children in a KS2 learning environment	E	✓	✓	✓	
7. Experience in the teaching of reading and maths	D	✓			
8. Experience of using ICT to support pupils in the classroom	E		✓	✓	
9. Experience of demonstrating emotional resilience in working with challenging behaviours	E		✓	✓	
Skills and competencies					

10. Able to use language and other communication skills that children can understand and relate to.	E		✓	✓	
11. Able to empathise with the needs of children and in particular able to establish positive relationships with pupils.	E		✓	✓	
12. Able to consistently and effectively implement agreed behaviour management strategies.	E		✓	✓	
13. Able to provide levels of individual attention, reassurance and help with learning tasks as appropriate to pupils' needs	E		✓	✓	
14. Able to work within and apply all relevant school policies and schemes of work	E		✓	✓	
15. Able to supervise and support groups of pupils both in the classroom and outdoors.	E		✓	✓	
16. Able to carry out and report on systematic observations of pupils' knowledge, understanding and skills.	E		✓	✓	
17. Able to work effectively as part of a team	E		✓	✓	
18. Ability to safeguard and promote the welfare of children including motivation to work with children, forming and maintaining appropriate relationships and personal boundaries with children and young people, emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline	E	✓		✓	
Other					
19. No disclosure about criminal convictions, barring or misconduct that is considered to make the candidate unsuitable for this particular role	E	✓			✓
20. No concerns about medical fitness or attendance that is considered to make the candidate unsuitable for this particular role	E				✓
21. Able to support the Christian foundation of the school	E	✓		✓	
22. Embraces and displays the NEAT values: aspirational, collaborative, inclusive, innovative, has integrity, responsible		✓		✓	