

Person Specification – Attendance Pastoral Leader

Minimum Essential Requirements	Method of Assessment
Education and Qualifications GCSE or equivalent including Mathematics and English at Grade C or above	Application form
b) GCE Advanced level or equivalent qualification	Application form
2. Relevant Experience a) Evidence of recent experience of working with people b) Ability to present information to a variety of audiences c) Experience of multi-agency working	Application form/supporting statement/interview/presentation Application form/supporting statement/interview/presentation Application form/supporting statement/interview/presentation
3. Specialist Knowledge a) Ability or potential to use and interpret data b) Ability to find solutions to complex problems	Supporting statement/interview/ presentation/references Supporting statement/interview/ presentation/references
 4. Interpersonal Skills a) Ability to relate to teachers, other professionals, parents and pupils b) Ability to work as a member of a team and work on their own initiative 	Supporting statement/interview/ presentation/references Supporting statement/interview/ presentation/references
5. Other a) Ability to relate to and promote the ethos of the school b) Willingness to undertake training as required c) Excellent attendance and punctuality	Supporting statement/interview/ presentation Interview/supporting statement Supporting statement/references/ interview