



### Person Specification

<b>JOB TITLE:</b>	Science Technician
<b>DATE:</b>	March 2024
<b>STATUS:</b>	Final

Criteria	Essential/ Desirable	Application	Tasks	Interview	Vetting Checks
<b>Knowledge and qualifications</b>					
1. GCSE Science or equivalent at Grade C or above.	E	✓			✓
2. ICT knowledge including the use of MS applications.	E	✓			✓
3. NVQ Level 3 or equivalent in relevant area.	D	✓			✓
4. Evidence of recent relevant training e.g. Health & Safety legislation/COSHH regulations related to school science.	E	✓		✓	✓
5. Recognised relevant qualification in lab work such as BTEC National or equivalent.	D	✓			✓
<b>Experience</b>					
6. Experience in a similar type of role covering a range of technician duties for science, for example	E	✓		✓	
7. Performing safety checks and maintaining accurate health & safety records, undertaking audits where necessary.	E	✓		✓	
8. Experience of working in a school or similar environment.	E	✓		✓	
9. Experience of using science classrooms and laboratories; maintaining their equipment.	D	✓		✓	
10. Experience ensuring the safe use of chemicals and equipment in science laboratories.	E	✓		✓	

11. Experience of organising resources and advising on the safe use of equipment.	D	✓		✓	
12. Experience of monitoring and ordering stock, organising resources and equipment across the science department.	E	✓		✓	
<b>Skills and competencies</b>					
13. Ability to safeguard and promote the welfare of children including motivation to work with children, forming and maintaining appropriate relationships and personal boundaries with children and young people, emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline.	E	✓		✓	
14. Ability to write risk assessments in relation to lab work and experiments.	E	✓		✓	
15. Ability to work under own initiative at times, whilst also following instructions from others too.	E	✓		✓	
16. Proactive in planning and organising own work to meet targets and deadlines.	E	✓		✓	
17. Effective verbal and written communication skills for a range of audiences.	E	✓		✓	
18. Able to work effectively as part of a small team and build positive professional relationships.	E	✓			
19. Ability to present information in a variety of styles and formats with attention to detail.	E	✓			
<b>Other</b>					
20. No disclosure about criminal convictions, barring or misconduct that is considered to make the candidate unsuitable for this particular role.	E	✓			✓
21. No concerns about medical fitness or attendance that is considered to make the candidate unsuitable for this particular role.	E				✓
22. Embraces and displays the NEAT values: aspirational, collaborative, inclusive, innovative, has integrity, responsible.	E	✓	✓	✓	