



Kepier

Person Specification - Engagement Tutor

Minimum Essential requirements		Method of Assessment
Experience and Qualifications	<p>Non-QTS Applicants:</p> <ul style="list-style-type: none">• Relevant experience working with children or young people.• HLTA qualification or equivalent. <p>QTS or Equivalent Applicants:</p> <ul style="list-style-type: none">• Qualified Teacher Status (QTS) or equivalent.• Experience in a teaching role. <p>HLTA qualification or equivalent (desirable).</p>	Application form/interview
Skills and Abilities	<ul style="list-style-type: none">• Excellent communication skills.• Ability to work effectively with students, staff, and parents.• Strong organisational skills.• Adaptability and flexibility.• Understanding of educational principles and practices.• Familiarity with curriculum requirements.• Awareness of safeguarding and child protection procedures.	Application form/interview
Personal Attributes	<ul style="list-style-type: none">• Empathy and patience.• Positive attitude and enthusiasm.• Commitment to student welfare and progress.• Professionalism and integrity.	Application form/interview

Desirable		Method of Assessment
Experience and Qualifications	<ul style="list-style-type: none">• Additional qualifications or expertise in specific subjects or areas (e.g., SEN, EAL).• Experience supporting students with diverse needs.	Application form/interview