

School Particulars

**Vacancy: Learning Support Assistant
(Level 2)**

'Pupils behave well. Staff and pupils get on well'

Ofsted, February 2023

Dear Applicant,

I would like to offer you a very warm welcome to Northfield School and Sports College on behalf of the pupils, staff and governing body. I have taught in Billingham since 2002 and I am immensely proud to have been appointed Headteacher of our school, which takes its place at the heart of our community, in January 2019.

I am very pleased that you are considering applying for a post at Northfield School and Sports College; our school is happy and warm, and relationships between staff and pupils are very positive. I hope that you will take a few minutes to find out about the school's many successes and achievements. Northfield School has been providing high quality education for the young people of Billingham for fifty years. During this time, the school has gone through several changes. With its latest transformation now complete, pupils have state of the art facilities in which to thrive.

We are a values led school; our three core values being **respect, honesty and resilience**. These core values, along with staff having the highest expectations of every pupil underpin our desire to ensure that we are able to inspire confident learners, who will leave Northfield with a really good level of knowledge, skills and experience to thrive in an ever- changing world.

In February 2023, the school was inspected by OFSTED and judged to be **good in all areas**. The report acknowledges the hard work of leaders, staff and governors in bringing about positive change and constructing a high-quality curriculum. Ofsted highlights that pupils behave well and that staff and pupils get on well with strong and effective pastoral care available.

The exceptionally wide range of extra-curricular activities offered by the school as well as its strong personal development programme are also highlighted in the report.

Northfield is a popular school. To cater for the significant demand in places, a 330 place state-of-the art multi-million pound Year 7 School has been built on site and opened in September 2018. The school is full again for September 2024.

Our 2023 examination results continued to build upon our academic success with improvements in a number of key areas. This success builds upon our other achievements such as Arts Gold Mark (Exemplary) award, Gold School Games Award, Duke of Edinburgh Award Flagship School and Holocaust Education Beacon School. Our SMSC programme is a real strength of the school.

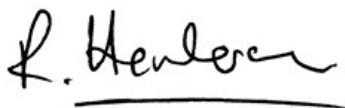
Staff enjoy working at Northfield. This is something of which we are very proud. **Staff well-being is a priority.** Inspectors highlighted the fact that staff value the support available to them.

The school's reputation for sporting success is well founded. Our girls have been national champions for table tennis a number of times, the school has won the Teesside School Sports Awards for Girls and Team for the past two years. Our girls were badminton national finalists this year and our girls' football team played in the national finals at Wembley in 2015. In 2017, the girls went one place further and became national Futsal champions. Our pupils became national champions at Dragon Boat Racing in 2018. In 2016, School Sport magazine judged the school to be in the top 10 nationally for sporting achievement.

The school's website contains a considerable amount of information and our pupils and staff regularly update its content. Please visit the website to find even more about developments or access up to date information about Northfield. If you are unable to find what you want, or have some suggestions on how we can improve our website, please do not hesitate to contact us.

I thank you for your time and interest. I hope that you will want to be part of our journey moving forward by applying for this post. **Northfield really is a great place to teach and learn.**

I wish you all the very best with your application.

A handwritten signature in black ink, appearing to read 'R. Henderson', with a horizontal line underneath it.

Richard Henderson

Headteacher

Information about the SEND Department

Northfield School has a team of 17 staff who support approximately 204 pupils who have Special Educational Needs. We are committed to promoting an inclusive approach to education, which involves creating an ethos of achievement within a climate of high expectations.

This is achieved by:

- providing classroom support to the pupils and subject teacher;
- delivering planned interventions;
- providing a range of resources to support the pupil both within and outside the classroom;
- supporting activities during social times to promote inclusion and provide safe spaces;
- promoting a 'Growth Mind Set';
- encouraging independent learning, at a pace that is comfortable for the pupil;
- promoting self-awareness, social and personal relationships;
- supporting pupils with homework;
- liaising with teachers and other professionals involved with the pupil;
- offering a breakfast club for identified pupils;
- accessing training to support understanding of pupil needs and the curriculum.