



## **Person Specification**

## **Teacher of English**

## St Anthony's Girl's Catholic Academy

**GRADE**: MPS1 – UPR3

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul> <li>Qualified Teacher Status</li> <li>Graduate in English or related discipline</li> </ul>	<ul> <li>Any additional qualifications relevant to the post.</li> </ul>	Application form
Work Experience	Successful completion of secondary English school experience at KS3/KS4.	<ul> <li>Any further experience working with young people in and out of school (e.g. youth work, summer schools, overseas work)</li> <li>Experience of teaching English at KS5</li> </ul>	<ul><li>Application form</li><li>Interview</li><li>References</li></ul>
Professional Development	Evidence of keeping up to date with NC developments in English.	Involvement in courses covering generic issues e.g. thinking skills, assessment, SEND, more able, EAL.	<ul><li>Application form</li><li>Interview</li></ul>
Knowledge/ Skills/ Aptitudes	<ul> <li>Good knowledge and understanding of English syllabus up to AS/A2 level</li> <li>Good communication skills.</li> <li>Proven teaching skills.</li> <li>Good record keeping/monitoring of work.</li> <li>Sympathy with the school mission statement.</li> <li>Able to work as a team member.</li> <li>Able to motivate other people.</li> <li>Commitment to ongoing developments and improvements.</li> </ul>	Use of ICT as a teaching aid/resource.  Willingness to support extra-curricular activities.	<ul> <li>Interview</li> <li>References</li> <li>Assessment/tes t</li> </ul>