



May 2024

Dear Applicant

Thank you for your interest in the position of Headteacher at Churchill Community College.

I am very proud to be Chair of Governors of Churchill Community College, which is genuinely committed to an ethos of Equality, Opportunity, Inclusion and Achievement.

This position offers an exciting opportunity for the right person to lead a strong leadership team and staffing body. This is a genuine school community, with a strong and passionate team of people who are fully committed to our ethos and aspirations. The ideal candidate will demonstrate that they share such values, have a track record of strong leadership and evidence of impact.

They will be an outstanding practitioner, have excellent social skills and demonstrate the ability to work creatively, innovatively and under pressure. They will be passionate about education and young people, they will be committed to working with, and developing others, including staff and students alike. Above all, they will love working with young people and adults.

Churchill is on a journey of improvement as identified in our most recent Ofsted report. Whilst the report is reflective of historic results, this is a great opportunity to join our school and make a genuine impact on students' life chances.

Churchill is very much a community school, and whilst the community we serve is enormously proud and supportive of the school, a significant proportion of our students come from low-income households with over 40% of our cohort eligible for Pupil Premium.

Churchill is a vibrant, exciting and rewarding place to work. There is a range of information about the school on our website which will give you a flavour of the school and the role. If, after reading the information provided you decide to apply, we look forward to considering your application.

If you do choose to apply, please complete the enclosed application form **in full** along with a covering letter that should not exceed 1200 words detailing your experience and impact to date. Please also include, what in your view, are ***the key challenges facing schools in the current educational climate and the impact these are likely to have on schools.***

The closing date for applications is **12 noon on Thursday 23<sup>rd</sup> May 2024.**

All applications should be emailed for the attention of Heather Bell, Headteachers PA,  
[recruitment@churchillcc.org](mailto:recruitment@churchillcc.org)

Interviews will be held on **Thursday 30<sup>th</sup> May 2024**. We will only contact those candidates who are shortlisted. Please note we do not pay expenses for candidates invited to interviews.

We look forward to receiving your application.

Yours sincerely

A handwritten signature in blue ink that reads "Tracey Booth". The signature is written in a cursive style with a long horizontal line extending to the left.

Tracey Booth MBE  
Chair of Governors