

**Teacher of English**  
Excelsior Academy  
Newcastle upon Tyne  
NE15 6AF

Salary – MPS/UPS

Fixed Term for a Maternity Cover, until 31<sup>st</sup> August 2025 or whenever the substantive post holder returns, whichever is sooner  
Full Time

Excelsior Academy is recruiting for a range of roles and we would like to appoint a Teacher of English for a September start or earlier by negotiation.

We are seeking to appoint a talented, dynamic, and hardworking English teacher to join our thriving department. The successful candidate will positively contribute to raising standards of attainment and achievement for all pupils at Excelsior. You will provide consistently high-quality teaching and enable the effective use of resources to facilitate high standards of learning and achievement for all pupils. The post is suitable for an ECT or a more experienced colleague.

Working at Excelsior will challenge you but the rewards are huge. Successful candidates will play an important role in our continuous drive for further improvement and will have the potential to work in Key Stages 3 and 4.

Excelsior Academy was opened in 2008 and became the first All Through school in Newcastle, offering education to pupils from 3 to 19 years of age. Excelsior serves one of the most challenging communities both in the region and nationally. All pupils in our primary, secondary and sixth form provision have access to the same high quality teaching, exceptional facilities and fabulous resources. Our purpose built building provides excellent facilities for the 1500+ pupils who study here. Approximately 200 pupils attend our primary school, 1100 in the secondary phase and 180 in the sixth form. We are a popular choice for our local community and are now oversubscribed in most year groups.

Excelsior is part of the Laidlaw Schools Trust (LST) established by our patron, Lord Laidlaw of Rothiemay, in 2008. LST prides itself on being a progressive, inclusive trust that supports every child to develop their talents whatever they may be. LST academies enjoy strong support from an experienced central team and every school shares the LST core values; ambitious, brave, curious, determined, extraordinary, fast and good. The Trust hosts one of the national Behaviour Hubs and has strong central resources linked to safeguarding and a Trust School Improvement Team.

Since September 2023, there has been a renewed focus across the Academy on school climate and character development. We have a strong focus on inclusion, with a range of pathways in the academy to support our pupils.

Further details and an application pack can be downloaded from the Careers section on the Laidlaw Schools Trust website <https://www.laidlaw-school-trust.co.uk/72/vacancies-1>. If you wish to have an informal discussion about this post, please contact: EA HR via [exahr@excelsiornewcastle.org.uk](mailto:exahr@excelsiornewcastle.org.uk)

Interested candidates are strongly encouraged to tour the Academy and meet the Principal and staff when making their application. Please contact Julia Mardling, PA to the Principal on 0191 2288 400 to arrange an informal visit.

**Closing Date:** Tuesday 21st May 2024

Candidates who have not been contacted by Tuesday 21st May 2024 may assume they have been unsuccessful.

**Interviews will take place:** Thursday 23rd May 2024

**Applications should be returned to:** [exahr@excelsiornewcastle.org.uk](mailto:exahr@excelsiornewcastle.org.uk)

**Please note that CVs will not be accepted.**

We are an equal opportunities employer strongly committed to safeguarding and promoting the welfare of children and young people. The successful candidate must be able to demonstrate their commitment to children's safeguarding. All successful appointments will be subject to an Enhanced Disclosure and Barring Service check and a range of other pre-employment recruitment checks.