

CANDIDATE INFORMATION

# Teacher of Art

Permanent, full time.

Independent Day School for over 1250 students  
Co-educated Junior School (3-11),  
Boys' School (11-16), Girls' School (11-16),  
Co-educated Sixth Form (16-18)



DAME ALLAN'S SCHOOLS  
building the future

# Teacher of Art

A position has arisen for a Teacher of Art to teach at our successful department from September 2024. Teachers at Dame Allan's Schools are passionate about the teaching of art. They set themselves the very highest standards and commit to 'going the extra mile' to ensure pupils enjoy their lessons and make outstanding progress. This position would suit an ECT or experienced teacher.

## Art Department Information

We are proud of our successful art department, which is thriving at a time when creative subjects in schools nationally are under pressure. At Dame Allan's we fully support the many benefits the learning of creative subjects can bring; it is our aim to develop our students' recognition and understanding of the formal elements of art and design and application of skills, as well as an appreciation of the world around us. We aim to foster confidence and abilities in every student and to encourage all to embrace creativity.

We believe that studying our subject encourages the critical appreciation of past and present artists and cultures, and underpins visual communication skills which are not only transferable across the curriculum but increasingly valuable in a climate where the economy of the creative industries is fast growing - generating over £110 billion annually in the UK.

The art department is strong in its delivery of traditional drawing, painting and printmaking practice and keen to embrace work in new media addressing contemporary issues in art and design. The programme of study directly supports progression to further and higher education in art and design related subjects whilst providing all students with a platform to inspire a lifelong interest in and enjoyment of the visual arts.

We presently have two full time and one part time art teachers and one part-time art technician. From September we require a creative individual to fulfil the part time post which has recently become available. The successful candidate should be committed to teaching and learning, able to contribute to schemes of work, and to inspire students through exciting methods of delivering the curriculum.

Art is taught to all students at KS3 and there are normally seven form classes in each of these years. At least one class of boys and one class of girls pursue GCSE art each year, some of whom continue to A level in a mixed group. Pupils are disciplined, motivated and enthusiastic.



The selected candidate will teach KS3, plus one Year 6, and one Year 5 class. There is potential for sharing KS4 classes. The successful candidate should have a passion for the subject and an ability to foster the creativity of individual learners. They should possess skills required to teach across Key Stages 2, 3 and 4.

## Equipment and Facilities

Art at Dame Allan's is a popular subject which is housed in a newly constructed, purpose-built art department which contains three teaching rooms, a sixth form work room, an exhibition space, and a print room. Our facilities include a kiln, a print press, an exposure unit and a risograph printer. We are well-resourced, and integrate artist workshops as well as organise exciting trips to cities such as Paris, Barcelona, London and Edinburgh to add breadth.

## Curriculum

At KS3, all aspects of the art curriculum are covered, including 2D and 3D work. KS4 and KS5 students follow AQA Fine Art endorsements exploring a range of fine art media techniques and processes. We promote experimentation and use of different media to push students to step out of their comfort zone. We encourage the exploration of western and non-western art movements.

The art department has a policy of displaying work throughout the Schools and our purpose built exhibition space with the aim of raising the profile of art and design and celebrating the creativity and skills of the students.

## Job Description

A teachers' professional duties to include:

- Plan and prepare engaging lessons.
- Teach according to pupils' education needs, including the setting and marking of work in accordance with Schools' policies.
- Assess, record and report on the development, progress and attainment of pupils.
- Promote the general progress and well-being of individual pupils and of any class or group of pupils.
- Provide guidance and advice to pupils on education and social matters and on their further education and future careers, making relevant records and reports.
- Communicate and consult with the parents of pupils, including attending all Parents' Events of pupils for whom they have pastoral responsibility.
- Keep up to date with current best practice and seek to improve your own teaching skills.

## Person Specification

The successful candidate will possess the following experience, qualifications and qualities:

- A university degree in a relevant discipline;
- Ability to teach art to at least KS2, KS3 and GCSE level;
- Excellent subject knowledge that can motivate and stretch all students, including the most able and interested students;
- Sympathy with, and readiness to support, the Schools' educational ethos;
- A 'pupil centred' teaching approach – someone who makes it a priority to know the pupils they teach very well and uses a variety of teaching techniques in order to ensure all pupils achieve their very best;
- A willingness to contribute to collaborative planning and revision of schemes of work and resources;
- A reflective practitioner;
- Be prepared to commit to department trips, art based CPD, and foster connections with artists and makers to establish workshops;
- Ability to work proactively and effectively in collaboration and partnership with learners, parents/carers, governors, other staff and external agencies in the best interests of pupils;
- Have excellent interpersonal and communication skills and a sense of humour;

- Ability to use IT as a teaching resource and for personal administration;
- A desire to play an active role in the provision of co-curricular activities and bring new initiatives to the programme on offer (please highlight experience of this in your application).

## Ready to Apply?

Additional information about the Schools can be found in the Teaching at Dame Allan's documents on our Vacancies page.

1. Please read the Application and Recruitment process on our website along with the Recruitment and Privacy Notice.
2. Download and complete the Employment Application form from our website.
3. Complete the [Equal Opportunities form](#).
4. Email your completed application form along with your covering letter to [hr@dameallans.co.uk](mailto:hr@dameallans.co.uk) by the closing date and time.

**The closing date for applications is Wednesday, 20 March 2024 at noon.**

**Interviews will take place on Tuesday, 26 March 2024.**

## Terms and Conditions

The salary will be commensurate with the skills and experience of the candidate. Details will be discussed at the interview.

Teachers are paid on our own Dame Allan's pay scale which is more than the national scales.

The Schools operate a fee reduction package for children of staff members, subject to their meeting the Schools' admissions criteria.

All teaching staff may join the School's pension schemes and all staff receive free school lunches.

A formal contract, detailing terms and conditions, will be extended following completion of all safeguarding/pre-employment checks.

## Questions

For an informal chat about the role please contact Mrs Zoe Allonby, Head of Art, at [z.allonby@dameallans.co.uk](mailto:z.allonby@dameallans.co.uk)

For any other queries please contact HR.

**Email:** [hr@dameallans.co.uk](mailto:hr@dameallans.co.uk)

**Phone:** 0191 275 1500

**Thank you for your interest in applying to work at Dame Allan's Schools.**

The Schools are committed to safeguarding and promoting the welfare of children and young people. Applicants must undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.




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RATED EXCELLENT BY THE INDEPENDENT  
SCHOOLS INSPECTORATE

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