



PART TIME TEACHER OF ENGLISH (approx. 0.6)

We require for September 2024 a well-qualified and experienced teacher of English to Key Stage 3 and Key Stage 4. There will also be teaching of A Level English Language with the possibility of A level English Literature in the future.

We are looking for:

- Superb subject knowledge and a passion for communicating this to pupils
- Experience of teaching English across the secondary phase
- A commitment to provide support and challenge to pupils of all abilities
- A reflective and collaborative practitioner
- An enthusiastic and creative approach to teaching, which inspires pupils and enables learning to be engaging and relevant
- Active engagement in current pedagogical debate and an interest in education beyond the classroom
- A willingness to contribute to all aspects of school life, including trips, outreach days and extra-curricular clubs

What we can offer:

- An enjoyable teaching experience
- Hard working, dedicated pupils with a love for learning
- Working with a supportive Faculty leader who is committed to your professional development and wellbeing
- A productive and professional environment where you can focus fully on high quality teaching and learning
- The opportunity to work in a Faculty focused on development and growth

PERSON SPECIFICATION

It is anticipated that the successful applicant will demonstrate many of the qualities listed below

QUALIFICATIONS AND EXPERIENCE

	Essential	Desirable
Qualified Teacher Status	✓	
An appropriate degree with an ability to teach the subject to A Level	✓	
Experience of teaching exam classes in the subject		✓
Experience of the Edexcel and/or Eduqas specification (GCSE Language) and AQA specification (GCSE Literature). At A level we teach OCR English Language and Edexcel English Literature		✓

KNOWLEDGE AND UNDERSTANDING

	Essential	Desirable
Knowledge of effective teaching and learning styles and assessment methods	✓	
Thorough knowledge of subject area	✓	
Good ICT skills		✓
Familiarity with AfL		✓
Evidence of innovative practice	✓	
Ability to use and understand assessment data		✓
Knowledge of self-evaluation and quality assurance processes		✓
Ability to establish good working relationships with colleagues	✓	
Ability to work in a team	✓	
Good time management	✓	
Good communication skills	✓	

PERSONAL QUALITIES

	Essential	Desirable
Strong commitment to the values and ethos of Westfield	✓	
High expectations and the ability to encourage others to achieve them	✓	
Ability to inspire and motivate others	✓	
Commitment to raising achievement	✓	
Willingness to learn, develop and share skills	✓	
Ability to establish good relationships with pupils, parents and staff	✓	
A sense of humour and a sense of perspective	✓	
Open-mindedness	✓	
A forward-thinking approach	✓	
Very good oral and written communication skills	✓	
Dependability and good organisational skills	✓	
Flexibility	✓	
Understanding of own strengths and areas for development	✓	
Ability to champion English within the school		✓
Be committed to safeguarding and promoting the welfare of children and young people	✓	