

**Person Specification for the post of Teacher of Music and Drama**

Key: A application, R reference, I interview, O observation

Requirements		Essential	Desirable	Method of Assessment
<b>1. TRAINING AND QUALIFICATIONS</b>				
1.1	Qualified Teacher Status in Music/Drama (the ideal candidate would have the ability to teach both Music and Drama, however can specialise in one subject)		x	A,R
1.2	Graduate	x		A,R
1.3	Additional relevant professional qualifications		x	A,R
1.4	Willingness to commit to achieving QTS		x	A,I,R
<b>2. EXPERIENCE OF TEACHING AND SCHOOL MANAGEMENT</b>				
2.1	Teaching experience in more than one establishment		x	A,I,R
2.2	Expertise of supporting SEND students		x	A,I,R
2.3	Experience of external agencies		x	A
<b>3. WORK RELATED CIRCUMSTANCES – PROFESSIONAL VALUES &amp; PRACTICES</b>				
3.1	Excellent subject knowledge	x		A,I,R,O
3.2	Excellent classroom teaching skills	x		A,I,R,O
3.3	Excellent leadership, motivational and communication skills	x		A,I,R
3.4	Excellent ICT skills	x		A,I,R
3.5	Knowledge of varied approaches to learning	x		A,I,R
3.6	Knowledge of assessment procedures		x	A,I,R
3.7	Overview of KS3/KS4 initiatives		x	A,I,R
<b>4. PERSONAL SKILLS AND ABILITIES</b>				
4.1	Passion for learning	x		A,I,R
4.2	An educational philosophy in tune with the school ethos	x		A,I,R
4.3	Creativity	x		A,I,R
4.4	Flexibility	x		A,I,R
4.5	Humour, warmth and energy	x		A,I,R
4.6	Ability to be systematic, methodical & efficient	x		A,I,R
4.7	Excellent time management skills	x		A,I,R
4.8	Assertiveness	x		A,I,R
4.9	Judgement & decisiveness	x		A,I,R
4.10	Ability to analyse and solve problems	x		A,I,R
4.11	A caring attitude to students, staff and parents	x		A,I,R
4.12	Loyalty	x		A,I,R
4.13	Excellent health & attendance record	x		A,I,R
4.14	Resilience & tenacity	x		A,I,R