



March 2024

Dear Applicant

Thank you for requesting details for the position of **Faculty Leader Design and Technology** at Churchill Community College. This is a permanent position, to start on the 1st September 2024 or earlier if possible.

We are looking for an experienced and inspiring leader to lead our Design and Technology department at Churchill Community College. We continually seek improvement in standards and achievement at Churchill. Faculty Leaders have a huge part to play in securing this success.

The Faculty Leader should be an exemplar of both leadership and teaching skills and lead the improvement of curriculum design and implementation across the faculty through effective support, monitoring and evaluation of colleagues.

Key aspects for the role in the first 12 months include:

- Working with the Deputy Head Teacher (Quality of Education) to develop quality first teaching of design and technology across the faculty.
- To support staff in more creative, engaging teaching
- To support the improvements in outcomes across the faculty.

Further responsibilities are included in the job description but we would also want the successful candidate to be:

- An excellent practitioner with a passion for their own subject
- Knowledgeable of the other disciplines in the faculty in order to support curriculum design and improved outcomes.
- Committed to the highest standard of achievement for all students.
- Able to demonstrate leadership skills to support the development of staff
- An outstanding communicator with excellent interpersonal skills.
- An enthusiastic team-player, self-motivated and committed to further professional development.
- Be able to model outstanding planning, assessment and teaching in order to support staff in the school team to achieve high quality teaching over time.

Churchill is at a point in its evolution where there are significant changes in leadership. I took up the post of Headteacher at the start of September 2020 and from September 2023, we have had two new deputy headteachers in post to further accelerate school improvement. Churchill was inspected by Ofsted in 2019 as a 'good' school; previously the school had been judged 'outstanding', and whilst the judgement of 'good' was very fair we have the aspiration of 'excellence in all we do' and need the successful applicant to embrace this philosophy.

Churchill is very much a community school, and whilst the community we serve is enormously proud and supportive of the school, a significant proportion of our students come from low income or deprived households, with more than 46% of our cohort eligible for the Pupil Premium.

For these reasons we are looking for someone who instils in students the desire to learn and the aspiration they can achieve the very best they can. It is essential that the right candidate is an exceptional role model to both staff and students.

Churchill Community College is a vibrant, exciting and rewarding place to work. If, from what you have read, you feel that you would like to join us, please submit a completed application form and a letter of application (not exceeding two sides of A4) outlining how your skills and experiences make you the best candidate for the post. A CV is not required and will not be accepted.

The closing date is **9am on Monday 18th March 2024**. Please email your application to Heather Bell, Headteacher's PA: recruitment@churchillcc.org

Interviews will be held within two weeks of the closing date. We will only contact those candidates who have been shortlisted.

If you would like further information about this post, please contact Fiona Nairne-White, Deputy Headteacher (Quality of Education), via email; fiona.nairne-white@churchillcc.org.

Thank you for investing the time in our College, we look forward to receiving your application.

Yours sincerely



Paul Johnson
Headteacher