

LEARNING SUPPORT PARTNER

CANDIDATE INFORMATION PACK

Executive Headteacher's welcome

Thank you for your interest in this opportunity to join us at James Calvert Spence College.

It's my great pleasure to welcome you to James Calvert Spence College, a 9-19 through school that welcome students from Y5 through to Sixth Form. We're a relatively small, friendly school that is in the heart of its community, spread across two sites in Amble, on the beautiful Northumberland coastline.

Years 5 and 6 are taught in our primary village but, unlike in many primary schools, also have access to our fully equipped and dedicated science laboratories, an enviable Design Technology workshop, Food kitchen, Art studio, ICT suite and PE facilities to enhance their learning.

Years 7 to 13 are taught in the main school building site and benefit from a fabulous array of facilities including an art, fashion and DT suite; PE facilities including generous playing fields, tennis courts, a running track, dance studio, sports hall and climbing wall; and well-equipped classrooms and science laboratories.

We have high aspirations for all of our students – we expect them to show determination and a desire to achieve highly and, in return, we offer them unwavering support throughout their years with us. In Key Stage 4 and the Sixth Form, we offer a wide range of GCSE and A-Level courses to make sure that there is a relevant pathway into Higher Education, further training or employment for everyone.

JCSC has improved considerably over the last few years with excellent A-level results and rapidly rising GCSE outcomes. In 2019 [the last year of exams before covid] we celebrated our best ever set of GCSE results – a key measure that had improved each year for three consecutive years. In that same year, our A-level results were up there with the very best in Northumberland and we were the highest performing school in the county for the highly academic measure of AAB+ with at least two facilitating subjects.

The staff and governors of the school are committed to its continuing development and improvement, to ensure that it provides education of the highest quality for all students.

It's a great place to work or study – feel free to contact us and arrange a visit if you'd like to experience all JCSC has to offer first hand.

I hope that the information within this pack will encourage you to apply for this opportunity. If you would like an informal discussion about the posts then please contact Amy Crawley, Business Manager on 01665 710636.

Yours faithfully



NEIL RODGERS

Executive Headteacher

Perks of the job

We are a maintained school within Northumberland County Council. Located just 30 miles from Newcastle City Centre, you have an enviable journey to work each day. Traffic? Not on the country roads of Northumberland! You will have the opportunity to work in one of the most beautiful areas of the UK; the picturesque fishing village of Amble, the historic village of Warkworth and its castle to the north and an area of outstanding national beauty at Druridge Bay.

We offer staff many perks of the job. Staff requiring IT access to do their job are provided with a laptop with five licences of the full Microsoft Office suite that can be installed on multiple PCs, Macs or iPads at home. All staff can opt into flexible benefits such as tax-free childcare vouchers or bicycles on the Cycle to Work scheme. Support staff are also eligible to join a salary sacrifice scheme for a lease car, payable through your salary each month and saving on tax again.

With approximately 750 students on roll, we are a relatively small school but what we lack in size we make up for in other ways. We have a friendly staff body who all know and care about the children; the pastoral care and support for students and each other is humbling. We also have a vibrant staff social committee!

We feel strongly that Continuous Professional Learning and training is key to success and offer excellent opportunities for professional development. If successful, we will support you to be your very best.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff to share the commitment. If you are successful, we need you to have an Enhanced Disclosure Check through the Disclosure and Barring Service which we'll pay for.

Join us and be part of an organisation that is always looking for ways to improve or do things differently so we can make a real difference for our students every single day.

Equal Opportunities

James Calvert Spence College is committed to ensuring equal opportunities. All qualified applicants will receive consideration for employment without regard to age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage or civil partnership and pregnancy or maternity.

Learning Support Partner

32.5 hours per week (term time plus 5 days), permanent

Band 3: £17,810 - £18,108

As a result of specific learning needs identified within pupil cohorts, we require additional Learning Support Partners (LSPs) to join our friendly and supportive Special Educational Needs and Disabilities (SEND) team to start as soon as possible.

Main duties include working in classrooms to support individual, or small groups of pupils in reaching their specific social, emotional or academic targets.

Often referred to as Teaching Assistant or Learning Support Assistant, at JCSC we recognise the vital and valued work undertaken, and have named the role 'Learning Support Partner', which we believe more accurately reflects the direct impact your work will have on our pupils, their learning and their futures.

The successful candidate will be able to work independently with individuals, small groups or within a whole class as required; have the ability to use initiative and apply effective problem-solving skills; be able to work as a member of a team; and sensitively understand the needs of pupils and their families.

Typical work includes:

- 1 to 1 or small group support for pupils in class
- Delivery of intervention programmes to individual pupils or small groups
- Supporting with setting and reviewing targets and updating pupil passports

In return, this rewarding position offers good prospects for in-school development and progression - former LSPs have moved on to Pastoral Support Officer and Assistant SENCO roles within JCSC – and also offers practical experience for anyone considering a career in teaching. Our LSPs benefit from participation in weekly staff CPD alongside teaching staff and benefit from the guidance of the county's lead SENCO, who also happens to be Head of School and SENCO here at JCSC. Training is provided on a range of SEND and whole school related topics such as safeguarding and literacy, as well as specific SEND needs.

Experience working within education is welcome but not essential - it is more important that you are an empathetic individual who is passionate about education and helping pupils to overcome barriers to learning. If you can support, motivate and inspire our pupils to get the most out of their time at JCSC, we want to hear from you!

Our Learning Support Partners typically work 32.5 hours equally spread evenly over 5 days with some after school time on Mondays to accommodate continual professional development time. However, we will also consider applications from candidates who wish to job share or work reduced hours.

We are committed to safeguarding and promoting the welfare of children and young people. It is essential that all staff and volunteers share this commitment. You can view our policy for Safeguarding and Child protection [here](#). An enhanced criminal records check from the Disclosure and Barring Service is required for all posts.

Further details about the school and vacancy can be obtained from www.jcsc.co.uk or by emailing jjohnson01@jcsc.co.uk, Head of School and SENDCO.

Interested in applying?

Completed application forms should be submitted by email to Linda Gordon, Business Support Officer, at lgordon01@jcsc.co.uk.

The closing date for applications is midday on Friday 12 April 2024

Interviews will be held on Tuesday 16 April 2024

JOB DESCRIPTION

Post Title: Learning Support Partner	Director/Service/Sector: Children's Services		Office Use
Band: 3	Workplace: James Calvert Spence College		JE ref: SG17
Responsible to: SENDCO	Date: May 2022	Manager Level:	HRMS ref:
Job Purpose: To work under the guidance of teaching/senior staff to support access to learning for pupils and provide general support to the teacher in the management of pupils. Work may be carried out in the classroom or outside the normal teaching area.			
Resources	Staff	Not Applicable	
	Finance	Not Applicable	
	Physical	Shared responsibility for Classroom equipment and materials.	
	Clients	Relevant School pupils.	
<u>Duties and key result areas:</u>			
Support for Pupils			
<ol style="list-style-type: none"> 1. Attend to the personal needs of pupils including the implementation of personal learning programmes that may include social, health, physical, hygiene and welfare objectives. 2. Supervise and support children in their access of learning. 3. Establish good relationships with pupils, acting as a role model and responding to the needs of each individual child. 4. To actively promote inclusive practice within the classroom setting to ensure acceptance of all children. 5. Encourage and support children to play and interact with one another. 6. Encourage and support children to engage in, and participate in learning activities lead by the class teacher. 7. To have high expectations that inspire and enable children to act independently and build self-esteem. 8. Provide feedback to pupils in relation to progress and achievement under the guidance of the class teacher. 			
Support for the Teacher			
<ol style="list-style-type: none"> 1. Create and maintain a purposeful and orderly learning environment in line with lesson planning as provided by the supervising teacher. 2. Assist the supervising teacher with the planning of learning activities. 3. As directed by the class teacher: <ul style="list-style-type: none"> • Prepare and maintain learning environments and resources • Assist with the display of pupils' work 4. Report to the classroom teacher, as agreed, on: <ul style="list-style-type: none"> • Pupil concerns • Pupil progress • Pupil achievements 5. Undertake the maintenance of pupils' records as directed by the SENDCO. 6. Support the teacher in the management of pupil behaviour. 7. Gather information from parents and carers as directed by the class teacher/ SENDCO. 			

8. Establish constructive relationships with parents and carers.
9. Administer routine tests and invigilate exams.
10. Undertake the routine marking of pupils' work e.g. routine spelling tests, routine maths tests etc.
11. Provide the classroom teacher with clerical and admin support, particularly:
 - Undertaking bulk photocopying
 - Word processing
 - Filing
 - Administer course work

Support for the Curriculum

1. Undertake structured and agreed teaching programmes, adjusting activities according to pupil responses.
2. Help pupils to understand instructions
3. Support pupil learning with respect to all of the local and national learning strategies
4. Support pupils in their use of ICT as directed by the class teacher
5. Prepare and maintain equipment and resources required to meet learning activities and assist pupils in their use.

Support for the School

1. Comply with all school policies relating to:
 - Health and Safety
 - Equal Opportunities
 - Child Protection
 - Confidentiality and data protection.
2. Work in such a way as to promote the ethos and vision of the school.
3. Participate in training and development, and activities that contribute to the management of performance.
4. Assist with the management of pupils outside the classroom e.g. lunch times and outside the school e.g. school trips, as directed by the teaching/senior staff.
5. To undertake other duties and responsibilities as required commensurate with the grade of the post.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. You are therefore under a duty to use the school's procedures to report any concerns you may have regarding the safety or well-being of any child or young person.

The duties and responsibilities highlighted in this Job Description are indicative and may vary over time. Post holders are expected to undertake other duties and responsibilities relevant to the nature, level and extent of the post and the grade has been established on this basis.

Work Arrangements

Transport requirements:	
Working patterns:	
Working conditions:	

PERSON SPECIFICATION

Post Title: Teaching Assistant (Level 2)	Director/Service/Sector: Children's Services	Ref: SG17
Essential	Desirable	Assess by
Knowledge and Qualifications		
Good numeracy and literacy skills; NVQ 2 for teaching Assistants or equivalent qualifications	Completion of DfE Teaching Assistant Induction Programme	(a), (i)
Experience		
Working with or caring for children of the relevant age		(a), (i)
Skills and competencies		
<p>Good ICT skills and ability to use other types of learning technology:</p> <ul style="list-style-type: none"> • Photocopying • Whiteboards • Digital Media <p>Understanding of codes of practice and recent relevant education; Basic understanding of child development Can work as a member of a team, understanding their role in the classroom and associated responsibilities. Appropriate first aid knowledge</p>	<p>CLAIT/ECDL Level 1 Knowledge of restraint techniques.</p>	<p>(a), (i), (r)</p>
Other		
Willingness to participate in training and personal development		(i)

Key to assessment methods; (a) application form, (i) interview, (r) references, (t) ability tests (q) personality questionnaire (g) assessed group work, (p) presentation, (o) others e.g. case studies/visits