



Person Specification

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|-------------------|--------------|
| JOB TITLE: | Cleaner |
| DATE: | January 2024 |
| STATUS: | Final |

| Criteria | Essential/ Desirable | Application | Tasks | Interview | Vetting Checks |
|---|-------------------------|-------------|-------|-----------|----------------|
| Knowledge and qualifications | | | | | |
| 1. Knowledge of cleaning methods and an understanding of using cleaning equipment. | D | ✓ | | | |
| 2. Entry level certificate/entry level skills for life or above. | E | ✓ | | ✓ | ✓ |
| 3. Working knowledge of health and safety, relevant to the role. | E | ✓ | | ✓ | |
| Experience | | | | | |
| 4. Complying with Health and Safety legislation. | E | ✓ | | | |
| Skills and competencies | | | | | |
| 5. Ability to safeguard and promote the welfare of children including motivation to work with children, forming and maintaining appropriate relationships and personal boundaries with children and young people, emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline. | E | ✓ | | ✓ | |
| 6. Establishes and maintains good relationships with others. | E | ✓ | | ✓ | |

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|---|---|---|---|---|---|
| 7. Able to follow instructions and meet deadlines. | E | ✓ | | ✓ | |
| 8. Able to adapt to a varying workload, prioritising tasks. | E | ✓ | | ✓ | |
| 9. Able to manage time and prioritise tasks effectively. | E | ✓ | | ✓ | |
| 10. Able to work unsupervised and use own initiative. | E | ✓ | | ✓ | |
| Other | | | | | |
| 11. No disclosure about criminal convictions, barring or misconduct that is considered to make the candidate unsuitable for this particular role. | E | ✓ | | | ✓ |
| 12. No concerns about medical fitness or attendance that is considered to make the candidate unsuitable for this particular role. | E | | | | ✓ |
| 13. Embraces and displays the NEAT values: aspirational, collaborative, inclusive, innovative, has integrity, responsible. | E | ✓ | ✓ | ✓ | |