

Person Specification TA

	Essential	Desirable	Method of Assessment
Qualifications and Abilities	<ul style="list-style-type: none"> • Good written and spoken English- Grade 4 or above in both English and Maths • Confident use of ICT • A teaching assistant qualification at NVQ Level 3 OR Relevant qualifications at • NVQ Level 3 in Early Years or Childcare/Foundation 	<ul style="list-style-type: none"> • First Aid qualification 	<ul style="list-style-type: none"> • Application form • Selection Process
Experience	<ul style="list-style-type: none"> • A general understanding of classroom roles and responsibilities. 	<ul style="list-style-type: none"> • Some experience of working with children/ young people in an educational setting. 	<ul style="list-style-type: none"> • Application form • Selection Process
Skills / Knowledge	<ul style="list-style-type: none"> • Ability to communicate, verbally and in written form, with children, parents, carers and colleagues • Ability to work as part of a team. 	<ul style="list-style-type: none"> • Supported groups of children in organised activities. 	<ul style="list-style-type: none"> • Application Form • Reference
Personal Qualities	<ul style="list-style-type: none"> • Enjoys working with young children • Is patient • A commitment to Equal Opportunities. • Shows an enthusiasm for professional development. 	<ul style="list-style-type: none"> • Experience of running groups under the teacher's supervision • Willingness to be involved in extra-curricular activities. 	<ul style="list-style-type: none"> • Application Form • Reference • Interview