



January 2024

Dear Applicant

Thank you for requesting details for the position of **Key Stage 4 Lead** at Churchill Community College. This is a permanent position, to start on the 1st September 2024 or earlier if possible.

We are looking for an experienced and inspiring leader to lead Key Stage 4 at Churchill Community College. We continually seek improvement in standards and achievement at Churchill. The Key Stage Lead for each year key stage has a huge part to play in securing this success. They work with colleagues, students, parents and carers to ensure that behaviour in class supports learning and does not detract from it. The Key Stage 4 Lead will lead the heads of year for Year 10 and 11 to ensure that the students in their year groups have access to the highest quality support.

As described in the job description attached, the Key Stage 4 Lead will support a team of tutors, deliver assemblies, work with outside agencies and be involved in the tutorial programme. They will use data to track the progress of students (both behaviour and academic). They will also contribute to the behaviour management system of the college, which supports staff where students are not behaving appropriately in lessons through our on-call system and supervising students who are internally excluded to our Learning and Inclusion Centres.

Churchill is at a point in its evolution where there are significant changes in leadership. I took up the post of Headteacher at the start of September 2020 and from September 2023, we have had two new deputy headteachers in post to further accelerate school improvement. Churchill was inspected by Ofsted in 2019 as a 'good' school; previously the school had been judged 'outstanding', and whilst the judgement of 'good' was very fair we have the aspiration of 'excellence in all we do' and need the successful applicant to embrace this philosophy.

Churchill is very much a community school, and whilst the community we serve is enormously proud and supportive of the school, a significant proportion of our students come from low income or deprived households, with more than 46% of our cohort eligible for the Pupil Premium.

For these reasons we are looking for someone who instils in students the desire to learn and the aspiration they can achieve the very best they can. It is essential that the right candidate is an exceptional role model to both staff and students.

Churchill Community College is a vibrant, exciting and rewarding place to work. If, from what you have read, you feel that you would like to join us, please submit a completed application form and a letter of application (not exceeding two sides of A4) outlining how your skills and experiences make you the best candidate for the post. A CV is not required and will not be accepted.



The closing date is **9am on Wednesday 24th January 2024**. Please email your application to Heather Bell, Headteacher's PA: recruitment@churchillcc.org

Interviews will be held on Thursday 1st February 2024. We will only contact those candidates who have been shortlisted.

If you would like further information about this post, please contact Martin Thompson, Deputy Headteacher (Pastoral), via email; martin.thompson@churchillcc.org.

Thank you for investing the time in our College, we look forward to receiving your application.

Yours sincerely



Paul Johnson
Headteacher