



## **TEACHER OF BUSINESS STUDIES**

From January 2024, or as soon as possible, we are looking to appoint a teacher of Business Studies to teach the subject to KS4 and KS5, possibly until Easter.

The teaching commitment for the position is 0.75 but there is the opportunity to combine this with championing careers in the school and teaching PSHE to make this a full time role.

Business Studies is a popular subject at GCSE and A level and the department is a great strength of the school.

The subject gives students a good overall understanding of how businesses work. It helps them understand how businesses are set up, how they are managed and how they respond to changes in the environment in which they work. There is an emphasis on analysing current market trends and topics and producing strategies for a number of “live” business issues/opportunities.

Business Studies is introduced in Lower Five as an option, where the girls follow the OCR Cambridge National level 1/2 course in Enterprise and Marketing. The course provides our pupils with a broad and balanced curriculum which aims to inspire the next generation of entrepreneurs and leaders in the world of business. This subject promotes practical activities that builds on knowledge, understanding and entrepreneurial skills such as critical thinking, problem-solving, communication, risk-taking and teamwork allowing pupils to put what they learn into practice while also developing transferable skills necessary for the world of work and entrepreneurship. Our vision is to provide pupils with the confidence to take risks, be innovative, adaptive, resilient, know how to analyse data to make informed decisions and to make sound financial decisions, all of which are essential life skills. The course is made up for 3 compulsory units; two pieces of internally assessed coursework making up 60% of final mark and one externally assessed unit taken at the end of the course which is worth 40%.

At A-level, the department offers the OCR Cambridge Technical Extended Certificate in Business level 3. Designed with the workplace in mind the course provides a varied, interesting and a practical course for any student who wants to study the workings of business. It brings together traditional academic study alongside practical work-based activities delivered through links with industry. It is a course which not only supports progression to higher education but also supports those students who want to take up an apprenticeship or move into employment. Many of our business students finishing their A-level courses, continue their study opting for a business-related course at university. The course is assessed using a mixture of externally assessed units making up 50% of the course with the remainder of the course being internally assessed through context-based assignments and externally moderated by the examination board. There is a list of optional units to choose from which make the course very flexible.

The department has a very strong success record with the Young Enterprise scheme with its companies representing the North East at the National Competition. Since Covid, we have preferred to offer The Tycoon Enterprise competition set up and run by the Peter Jones Foundation. It is a national competition encouraging entrepreneurs of the future to set up and run their own businesses. In 2020 our girls came 11<sup>th</sup> in the country just missing out on the national presentations. Lower Sixth

are invited to participate in this extra-curricular activity and can evidence many transferable skills on their UCAS personal statement.

A commitment to active participation in a busy programme of extra curricular activities is expected in this flourishing school.