



**TEACHER OF BUSINESS STUDIES
PERSON SPECIFICATION**

It is anticipated that the successful applicant will demonstrate many of the qualities listed below

Qualifications	Essential	Desirable	Evidenced in
Qualified Teacher Status		X	A
An appropriate degree with an ability to teach the subject from GCSE and A level	X		A/I
Experience	Essential	Desirable	Evidenced in
Previous experience of teaching the specification		X	A/I
Experience of working in a school setting		X	A/I
Experience of teaching business to Key Stage 4 and Key Stage 5		X	A/I
Experience of curriculum development		X	A
Experience of application of business skills in real-life setting		X	A/I
Knowledge and skills	Essential	Desirable	Evidenced in
A commitment to the safeguarding and wellbeing of children	X		A/I
Knowledge of effective teaching and learning styles and assessment methods	X		I/O
Thorough knowledge of subject area	X		I
Evidence of innovative practice		X	I/O
Knowledge of self-evaluation and quality assurance processes		X	A/I
Ability to use and understand assessment data		X	A/I
Ability to establish good working relationships with colleagues	X		I
Good time management and communication skills	X		I
Good ICT skills, experience of Microsoft Teams and OneNote would be desirable	X		A/I/O

Personal attributes	Essential	Desirable	Evidenced in
Strong commitment to the values and ethos of Westfield, including extra-curricular activities	X		A/I
Ability to inspire and motivate others		X	A/I/O
High expectations and the ability to encourage others to achieve them	X		I/O
A forward thinking, creative approach		X	A/I/O
Willingness to learn, develop and share skills		X	A/I
Resilience - ability to remain calm and work well under pressure.	X		A/I
Energy, commitment and enthusiasm	X		A
Ability to use initiative and respond to the unexpected.		X	A/I
Hard working, motivated, adaptable and open to change	X		A/I
Aptitude for working independently within a subject area	X		A/I
Ability to promote Business Studies within the school and to our wider community	X		I/O
A sense of humour and a sense of perspective	X		A/I/O
Approachable and professional	X		A/I
Ability to establish good relationships with pupils, parents and staff	X		A/I

A- application I – interview O - observation