

**ROSA STREET PRIMARY AND NURSERY SCHOOL  
POST OF CLASS TEACHER  
PERSON SPECIFICATION AND CRITERIA FOR SELECTION**

| CATEGORY                    | ESSENTIAL   | DESIRABLE  | EVIDENCE  |
|-----------------------------|---|--|---|
| <b>APPLICATION</b>          | <ul style="list-style-type: none"> <li>Fully supported in reference</li> <li>Well-structured application</li> </ul>   |  | Application form<br>References<br>Interview                       |
| <b>QUALIFICATIONS</b>       | <ul style="list-style-type: none"> <li>QTS achieved</li> </ul>  | Evidence of further professional development.  | Application form<br>Certificates.                                 |
| <b>EXPERIENCE</b>           | <ul style="list-style-type: none"> <li>Evidence of a successful teaching practice/experience with more than one year group and within either KS1 or KS2</li> </ul>  | Experience across the primary phase and EYFS   | Application form<br>References<br>Lesson observation<br>Interview |
| <b>KNOWLEDGE AND SKILLS</b> | <p>Demonstration of effective application of teaching and learning strategies</p> <ul style="list-style-type: none"> <li>Knowledge of National Curriculum requirements (for Key Stage 1 and 2)</li> <li>Knowledge of strategies to maximise progress and achievement for all children, including pupils with special needs, pupils with English as an additional language and high achievers</li> <li>Knowledge and understanding of key policies and practices in particular: health and safety, child protection, equal opportunities, special educational needs and their implementation in school</li> <li>Knowledge of issues relating to safeguarding children</li> <li>Ability to establish a stimulating, engaging and purposeful learning environment</li> <li>Competent in the use of ICT for administration and teaching purposes</li> </ul> | Good handwriting, correct use of spelling and grammar in spoken and written communication. | Application form<br>References<br>Interview                       |
| <b>PERSONAL ATTRIBUTES</b>  | <ul style="list-style-type: none"> <li>Good sense of humour, highly motivated, optimistic, energetic and enthusiastic</li> <li>Ability to demonstrate a stimulating and innovative approach to teaching and learning</li> <li>Evidence of being able to build and sustain effective working relationships with staff, governors, parents and the wider community</li> <li>Personally committed to continuing professional and personal development</li> <li>Able to articulate a clear understanding of, and commitment to, the ethos and values of Rosa Street Primary and Nursery School</li> <li>Effectively communicate their own strengths and how these would enhance our current team</li> </ul>   |  | Application form<br>References<br>Interview.                      |