** TEACHER PERSON SPECIFICATION**

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|  |  | **ESSENTIAL**  |  |  | **DESIRABLE**  |  |
|  | **Criteria** **No.**  | **ATTRIBUTE**  | **Stage** **Identified**  | **Criteria No.**  | **ATTRIBUTE**  | **Stage** **Identified**  |
| **Personal**   |  E1    E2   | Christian Values & willingness to support the Christian ethos of the College  Team player  |  AF/I/R   R  |  D1  |  Practising Roman Catholic  |  AF  |
| **Qualifications** **& Education**   | E3  E4   | QTS  Good degree in relevant subject   | AF/C  AF/C   | D2  D3    | Good IT Skills  Ability to offer additional subject   | C/I/L  AF/C  |
| **Experience &** **Knowledge**   | E5   | Understanding of current teaching methodologies   | I/R/L   | D4   | Experience and/or desire to teach at Post-16.   | AF/I/R   |
| **Special** **Requirements**  | E6   E7    E8    E9    | Committed and dedicated to the demands of teaching  Awareness of general curriculum trends  Ability to form and maintain appropriate relationships and personal boundaries with children. Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline.  | R/I   AF/R    R/D/I/L    R/L    | D5  | Able to make a contribution to the extra-curricular life of the college  | AF/I  |

Standard/Rec/Person Specification

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|   |  E10   E11   E12     | Suitability to work with young people  Application form completed fully and legibly.  The ability to converse at ease with pupils/public/public bodies and provide advice in accurate spoken English is essential for the post.  |   R/D/L   AF   R/I/L      |   |   |   |
| **Key – Stage identified**  |  |   |  |  |
| AF  |  | Application Form  |
| C  |  | Certificates  |
| T  |  | Tests  |
| P  |  | Presentation  |
| I  |  | Interview  |
| R  |  | References  |
| L  |  | Lesson  |