



Northern
Lights

LEARNING TRUST

CLASS TEACHER AT
ST HELEN'S PRIMARY SCHOOL

APPLICATION PACK



Northern Lights



We are a Multi-Academy Trust currently comprising seven primary and secondary schools and 3,093 children and young people from Stockton and Hartlepool in Teesside through to Sunderland and Washington.



We are a Teaching School Hub, one of 87 centres of excellence for teacher training and development, focused on some of the best schools and multi-academy trusts in the country.



We are an Early Years Stronger Practice Hub, set up by the DfE to provide advice, share good practice, and offer evidence-based professional development for early years practitioners.

OUR SCHOOLS



Hart Primary School
Hartlepool



St. Peter's Elwick CE Primary School,
Hartlepool



Benedict Biscop CE Academy
Sunderland



St. Helen's Primary School
Hartlepool



Holley Park Academy
Washington, Sunderland



Ian Ramsey CE Academy
Stockton-on-Tees



Venerable Bede CE Academy
Sunderland

Every Northern Lights school has its own values and its own vision and that's really important to us because all of our schools are there to serve our community but equally, our Trust is there to serve each other.

We do that with humility and with an openness because at Northern Lights it's not all about the academic - that is really important to us - but we know, as a Trust, we are successful if we have ensured that in an holistic way our children and young people have had every opportunity to experience, to flourish, to thrive, to understand the wonder and the joy of the world around them.

- Jo Heaton OBE, Chief Executive, Northern Lights Learning Trust



Welcome from the CEO

Thank you for your interest in the position of Class Teacher within Northern Lights Learning Trust.

We are a growing Multi Academy Trust that is currently made up of 2 secondaries and 5 primaries across Wearside and Teesside, with our central offices based in Seaham. We educate over 3000 pupils and employ over 400 members of staff and serve a diverse range of schools and communities. Each of our schools have their own individual ethos, values and vision, which sit together as part of our Northern Lights vision of 'Shining Together and Stronger Together'. As a CofE MAT, our schools are a mixture of Church and non-Church schools that range in size and levels of disadvantage. We see this diversity as a real strength to learn from and work with each other.

As a Multi Academy Trust we are at the heart of the current educational landscape, as a designated DfE Centre of Excellence as a Teaching School Hub and DfE Early Years Hub, responsible for teacher development across all ages and phases of education, working with over 300 schools. We are collaborative in our approach and value professional development highly in all we do.

We seek to be an employer of choice, with 100% of staff satisfaction in our latest survey, '*I am proud to work for a forward-thinking Trust who put people development at the heart*'. We seek to support our staff to develop and thrive.

We are looking for someone whose values align with us as a Trust and has the drive and ambition to work collaboratively to provide the best opportunities and outcomes for our young people.

We look forward to receiving your application.

Yours sincerely

Jo Heaton
Chief Executive Officer



Welcome from the Head of School

Thank you for your interest in the Class Teacher post at St. Helen's, where it is my privilege to serve as Head of School.

I am truly passionate about the education and potential of all our pupils. Our school vision is to create a school that enables all pupils (no matter what background or starting point) to achieve their full potential and promotes the school as a beacon within our community, where aspirations are achieved, and dreams are a reality for all pupils, staff and families.

This is achieved through a relentless focus on high-quality learning and teaching, where all staff are accountable for ensuring our pupils develop a love of learning and achieve their full potential. Individual strengths and needs will be recognised and learning will be personalised to meet those needs.

Classrooms will be vibrant, engaging, supportive and welcoming and pupils will be proud of their work and their achievements. Every stakeholder will feel valued and part of the whole school community and parents will be proud to send their children to St. Helen's Primary School knowing that they are accessing excellent provision.

High aspirations for pupils will always remain at the 'core' of whatever we do and their academic, social and emotional well-being will always be of paramount importance to all stakeholders involved in St. Helen's Primary School.

Thank you for your interest in our school. Visits to the school are welcome, by prior agreement.

Best regards,
Marcus Newing

CLASS TEACHER – MATERNITY COVER
2 x Temporary positions required for St Helen’s Primary School.
1 x December 2023 / 1 x January 2024
Fixed term until October 2024 or the return of the post holder
Main Pay Scale, starting salary subject to experience
Teachers pay and conditions

Northern Lights Learning Trust are looking to appoint two enthusiastic teachers to join St Helen’s Primary School in Hartlepool. These positions are temporary and are required from December 2023 and January 2024. The roles will be available until the return of the postholder (potentially October 2024). Candidates must be able to demonstrate high standards of classroom practice, good inter-personal skills and be supportive of the school’s ethos and values.

Are you enthusiastic, organised and welcoming?
Would you like to make a difference to children’s learning and well-being?

Do you...

- Have high expectations of learning and behaviour and inspire and motivate our children.
- Support, nurture and understand with high expectations.
- Seek to make learning exciting and a positive experience.
- Communicate well with parents, carers and members of staff, as well as pupils.
- Strive to be driven and proactive.
- Work well as part of a team.
- Show willingness to contribute to school life outside of the classroom.
- Consider yourself to be IT literate.

If so, we would really welcome your application

In return you will receive:

- A supportive working environment that puts people at the heart of the organization.
- Continuous professional development, including the opportunity to undertake related qualifications.
- National Terms and Conditions of Employment.
- Teacher Pension Scheme.
- The opportunity to work as part of a growing Trust and shape this role.

Details of the school can be found on the school website:

<https://www.sthelensprimaryschool.co.uk/>

CLOSING DATE:

Applications must be received by: 13th November 2023 9.00am

Shortlisting will take place on: 15th November 2023

Interviews will take place on: 17th November 2023

HOW TO APPLY:

Letters of application should be returned, along with a Northern Lights Learning Trust application form, to recruitment@nllt.co.uk or by post to Northern Lights Learning Trust, Spectrum Business Park, Lighthouse View, Building 2, Seaham, SR7 7PR

Applications will only be considered on receipt of an application form, CV's and other forms of application will not be accepted. For further information, please contact the school on 01429 267038

JOB DESCRIPTION

Post: **Class Teacher**

Responsible to: **Head of School, Governors, Board of Directors**

Responsible for:

Teaching pupils within the school, working as part of a team to further develop, manage and ensure the relevant use of resources, carrying out all other duties as are reasonably assigned by the Head of School.

Salary band: M1-M6

Start date: 1x December 2023/ 1x January 2024

Purpose of Job:

PRINCIPLE RESONSIBILITIES

To be carried out individually or as part of a team, these include but are not limited to:

- To meet the requirements of a teacher as set out in the School Teachers Pay and Conditions Document and The Professional Standards for Teachers;
- Teach within all areas of the school and model good practice;
- Resource the learning environment to an outstanding level;
- Prepare and present report to the Senior Leadership Team on pupil progress;
- Analyse pupil data and plan to improve provision with improved outcomes for all children.

MAIN DUTIES

- Plan effectively to achieve outstanding outcomes and progress for all learners;
- Teach in a variety of styles to engage and motivate learners securing outstanding behaviours for learning;
- Further develop our outstanding curriculum;
- Responsible for day to day management of resources;
- Observing learning and changing provision to meet pupil needs;

- Develop parental partnerships;
- Ensuring statutory welfare requirements are met;
- Active participation in our whole school team.

ADDITIONAL RESPONSIBILITIES –the post holder must:

- Promote and safeguard the welfare of the children and young people that they are responsible for, or come into contact with;
- Act in compliance with data protection principles in respecting the privacy of personal information held by the school;
- Comply with the principles of the Freedom of Information Act 2000 in relation to the management of School records and information;
- Carry out their duties with full regard to the School's Equal Opportunities Policy, Code of Conduct, Child Protection Policy and all other Academy Policies;
- Comply with the School Health and Safety rules and regulations and with Health and Safety legislation.

PERSON SPECIFICATION CLASS TEACHER

CATEGORY	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
APPLICATION FORM	1. Completed application form		Application
EDUCATION	2. Relevant degree 3. Qualified Teacher Status	4. Current valid driving licence and appropriate car insurance for business use	Application Certificates
EXPERIENCE	5. Experience of working in a primary school environment 6. Evidence of good/outstanding teaching	7. Experience of working across key stages within primary 8. Experience of working with children with SEND 9. Experience of working in a mixed age class	Application Interview Lesson observation
PROFESSIONAL DEVELOPMENT	10. Professional development covering curriculum issues 11. Commitment to further develop professional skills and practice		Application
SKILLS AND KNOWLEDGE	12. A clear vision and understanding of the needs of pupils 13. A commitment to ensure that all pupils have the		Application Interview Lesson observation

	<p>opportunity to achieve the highest standards</p> <p>14. Ability to offer skills to develop the wider curriculum</p>		
PERSONAL ATTRIBUTES	<p>15. Caring attitude towards pupils and parents</p> <p>16. A good health and attendance record</p> <p>17. Ability to work collaboratively as part of a school team</p> <p>18. Ability to make decisions and take responsibility</p> <p>19. Understand and have regard for safeguarding arrangements for the protection of all children</p> <p>20. Willingness to contribute to the wider life of the Academy</p>		<p>Application Interview</p> <p>Lesson observation</p>
OTHER	<p>21. Recommendation from both referees</p> <p>22. Fully enhanced DBS clearance with children's barred list check</p>	<p>23. Strong recommendation</p>	<p>References</p> <p>Enhanced DBS certificate</p>