



### Person Specification

<b>JOB TITLE:</b>	Senior Science Technician
<b>DATE:</b>	September 2023
<b>STATUS:</b>	Final

CRITERIA	Essential/ Desirable	Application	Tasks	Interview	Vetting Checks
<b>Knowledge and qualifications</b>					
1. 5 GCSEs (A – C) or equivalent including English and Maths.	E	✓		✓	✓
2. Level 2 Science related qualification(s)	E	✓		✓	✓
3. Level 3 Science related qualification(s)	D	✓		✓	✓
4. Radiation Protection Supervisor (RPS)	D	✓		✓	✓
5. Evidence of appropriate and continued professional development.	E	✓		✓	
6. Knowledge of Health & Safety legislation.	E	✓	✓	✓	
7. Knowledge and awareness of the Science curriculum.	D	✓	✓	✓	
<b>Experience</b>					
8. Previous experience of working as a Science Technician within an educational setting.	E	✓	✓	✓	
9. Detailed knowledge of COSHH and ESCC regulations in relation to the safe handling and storage of chemicals.	D	✓		✓	
<b>Skills and competencies</b>					

10. Ability to safeguard and promote the welfare of children including motivation to work with children, forming and maintaining appropriate relationships and personal boundaries with children and young people, emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline	E	✓		✓	
11. Leading aspects of professional development across the Science Department.	D	✓		✓	
12. Experience of using ICT systems.	E	✓	✓		
13. Excellent communication and interpersonal skills, able to deliver information professionally.	E	✓		✓	
14. Able to work to own initiative and organise own workload.	E	✓	✓	✓	
15. Ability to work effectively as part of a team and individually.	E	✓	✓	✓	
16. Effective organisational and prioritisation skills.	E	✓	✓	✓	
<b>Other</b>					
17. No disclosure about criminal convictions, barring or misconduct that is considered to make the candidate unsuitable for this particular role	E			✓	✓
18. No concerns about medical fitness or attendance that is considered to make the candidate unsuitable for this particular role	E				✓
19. Embraces and displays the NEAT values: aspirational, collaborative, inclusive, innovative, has integrity, responsible	E	✓	✓	✓	