

Thank you for your interest in this post, which is a great opportunity to join our school at a very exciting point in its development.

St Benet Biscop is a great place to work, first and foremost because of our fantastic students, who join us from both our Catholic feeder schools and a range of local primary schools. We are consistently oversubscribed and are very well thought of in the local community. The Sixth Form has 130 students, but we are expecting this to grow in the next couple of years, as more of our Year 11 students stay on into Sixth Form.

St Benet Biscop benefits from having excellent staff and these are the school's greatest asset, therefore, the task of appointing new staff is of great importance. Governors are committed to the school and are very supportive of staff, as are parents. We also enjoy a very strong partnership with our family of primaries. We have recently joined the Bishop Bewick Catholic Education Trust, which has enhanced our relationship with our partner schools across Northumberland, North Tyneside and Newcastle.

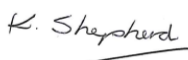
Our school has been on a journey of significant and rapid improvement in recent years, to ensure that all of our students receive the best possible education. Academic achievement is, however, just one element of our mission to provide our students with the best possible holistic education. Their all-round development is equally important. As a Catholic school, nurturing children's spiritual development is central to everything we do. This aspect of school life is flourishing. Staff do not need to be Catholic to work here but they do need to be committed to understanding and actively promoting the school's distinctive Catholic/Christian ethos in their daily work. We have an excellent climate for learning in school. Students are extremely well behaved in and out of lessons. This is a key ingredient in the school's success and popularity with parents. In our recent graded Ofsted inspection, in January 2023, Ofsted recognised much of our work, when they graded the school as "good" in all areas. They reported that:

- *"There is a strong sense of community at St Benet Biscop."*
- *"Pupils get along well with each other and with the staff."*
- *"Lessons proceed calmly, and pupils engage well with their learning."*
- *"Staff say senior leaders consider their workload and listen to their views."*
- *"Staff at the school have a good understanding of safeguarding because they are well trained."*

We are proud of our achievements, but we are not complacent, and we are looking to take our school from strength to strength. Therefore, the appointment of high calibre staff is a significant factor in ensuring our students receive the highest standard of education. We are seeking a dedicated member of staff, to build on the existing strengths within the team. The Job Description outlines the main responsibilities of the post and the Person Specification summarises the key qualities required.

I hope that once you have had the chance to read the information available and to find out more about the school, you will be keen to apply. Should you be successful, I can assure you that you will be given outstanding support. To apply, please complete the **application pack including a supporting statement outlining the qualifications, experience, skills and attributes which you will bring to the post. Your statement should be no more than 1,300 words.**

Your completed application pack should be sent to HR@stbb.org.uk for the attention of Mr K Shepherd.



Kevin Shepherd
Headteacher