



Person Specification

JOB TITLE:	Cleaner
DATE:	September 2020
STATUS:	Final

CRITERIA	Essential/ Desirable	Application	Tasks	Interview	Vetting Checks
Qualifications					
1. Good basic literacy and numeracy skills	E	✓			
2. Willingness to undertake school based training	E	✓			
3. Evidence of recent relevant training and/or qualifications	D	✓			
Knowledge & Experience					
4. Knowledge of the duties of a cleaner for large premises	E	✓		✓	✓
5. Experience of cleaning work	D	✓		✓	✓
6. Knowledge of health and safety considerations relating to cleaning	D	✓		✓	✓
Skills and competencies					
7. Good interpersonal and communication skills	E	✓		✓	✓
8. Ability to use own initiative to identify and prioritise tasks	E	✓		✓	✓
9. Ability to work alone and as part of a team	E	✓		✓	✓
10. Ability to utilise cleaning materials safely in accordance with Health & Safety regulations	E	✓		✓	✓
11. Approachable and courteous manner	E	✓		✓	✓

12.A desire to work in an education environment	E	✓		✓	✓
13. An understanding of the need for confidentiality within the school setting/environment	E	✓		✓	✓
Other					
14.No disclosure about criminal convictions, barring or misconduct that is considered to make the candidate unsuitable for this particular role	E	✓		✓	✓
15.No concerns about medical fitness or attendance that is considered to make the candidate unsuitable for this particular role	E	✓		✓	✓
16.Embraces and displays the NEAT values: aspirational, collaborative, inclusive, innovative, has integrity, responsible	E	✓		✓	✓
17.Willing to be flexible with working hours when necessary	E	✓		✓	✓