**Vacancy for 4 x Teaching Assistants**

Scale Point 5 – 6 £21,575 - £21,968 pro rata

Depending on length of service and experience

Term Time only

37 hours per week

Both permanent and fixed term posts available

One post working with two children with SEND

To start in September 2023

Local Academy Councillors at Highfield Academy are looking to recruit 4 experienced Teaching Assistants to join our successful happy team. Highfield is part of the IRIS Learning Trust. It serves a richly diverse community and has demonstrated that it offers a good quality of education. Our school is a warm, supportive place to teach and learn.

Highfield’s Ofsted inspection report in October 2022 states:

*Leaders are ambitious for pupils. Teachers push pupils to maximise their potential. Pupils trust staff and feel safe. Pupils give visitors a warm welcome.*

The school works collaboratively with its partner schools across the Trust, developing pedagogy, using evidence-based research and innovating the curriculum on offer to all pupils. Alongside a talented, dedicated workforce, pupils enjoy coming to school. Highfield is well established within the community and enjoys a reputation of excellence, inclusion and success.

The ideal candidates will already have experience as a Teaching Assistant and have a qualification in teaching and learning to at least NVQ Level 2 or equivalent. The successful applicants must be outstanding, caring and effective practitioners with high expectations for all children and themselves. A secure knowledge of the National Curriculum is essential, as well as recent experience delivering interventions groups to secure good progress for all pupils.

Application packs are available from our website or from Annie Jennings on 0191 5537655 or via email [annie.jennings@highfieldprimary.org.uk](mailto:annie.jennings@highfieldprimary.org.uk) Please return your completed application forms to Annie Jennings at the above address by 12 noon Wednesday 28th June 2023. E mail applications will be accepted but must be signed when attending for interview and photo ID will need to be shown at interview.

*Highfield Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, and expects all staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore will be subject to an enhanced criminal records check from the Disclosure and Barring Service. In line with safer recruitment, a social media check will be carried out on shortlisted candidates and a criminal records self-disclosure form will need to be completed.*

Closing Date –Wednesday 28th June 2023 – 12 noon

Shortlisting – Wednesday 28th June 2023 – 1:00 pm

Interviews – Tuesday 11th July 2023