**HIGHER LEVEL TEACHING ASSISTANT – 1 YEAR FIXED TERM**

31 hours a week term time only (39 weeks) 1 Year fixed term contract

Grade 5 (£26,845 - £29,439) pro rata

To start September 2023

The Headteacher and Governors are looking to appoint a Fixed Term HLTA for 1 year, to provide cover to current teaching staff to enable them to work on school development priorities. The successful candidate will complement the high standard of provision and pedagogy within our school and be central to building upon our current achievements.

The HLTA role will involve planning, preparing and delivering lessons and group tasks under the direction of the class teacher. Central to the HLTA role, will be the support for class teachers in the monitoring, assessing and recording of children’s achievement. We are an ambitious school and are keen to recruit only the very best candidates to join our strong team of teachers and support staff.

**Experience of teaching whole class lessons and knowledge of the extended curriculum is essential and ideally, we would want the candidate to have the HLTA qualification.**

We are looking for someone who can demonstrate:

* Outstanding safeguarding practice.
* A real passion for the academic, social and emotional development of the children in our school
* Whole class teaching experience with proven Good outcomes for children.
* The ability to plan lessons/group activities and prepare resources for a range of abilities under the guidance and support of the class teacher.
* High expectations for the achievements of children with a commitment to raising their educational achievement.
* The ability to make effective ongoing assessments for the progress and achievements made by the children.
* Experience of delivering specific intervention programmes with evidence of Good impact.
* Good whole class behaviour management and is able to motivate and engage the children in their learning.
* Effective communication with the class teacher and support staff to feedback the progress and learning made by the children.
* Motivation to develop their own teaching skills through taking on professional CPD training and working alongside teachers and other HLTAs across the school.
* The ability to manage other TAs in the class to support identified groups of children.
* Successful relationships with parents.

We can offer you:

* The opportunity to work as part of a supportive and strong team of teachers and support staff.
* Individualised professional development with access to high quality training.
* Regular allocated weekly planning and preparation time
* Children who thrive and are enthusiastic learners, displaying high standards of behaviour.
* A driven, ambitious and supportive Leadership Team who support a healthy work life balance.
* A vibrant and happy school where children are at the centre of our thinking and vision for school improvement.

This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore will be subject to a DBS from the Disclosure and Barring Service.

Hill View Junior Academy safeguards and protects its students and staff by being committed to respond in accordance with Sunderland Local Safeguarding Board Procedures.

Vision Learning Trust is an Equal Opportunity Employer and welcomes applications irrespective of race, sex, marital status, disability, religion, age, sexual orientation or political belief.

Application forms should be returned to the school office. Please contact the school office regarding any queries.

**Closing date: 12pm on Friday 23rd June 2023**

**Interviews: To Be Confirmed**