



Haydon Bridge High School

Headteacher: Michael Smith
Deputy Headteacher

Head of Behaviour and Pastoral Care

Required for September 2023

Permanent – 37 hrs per week - Term time only plus 20 days

Band 9 Points 34 – 38 (£40,478 - £44,539 Pro-rata)

Haydon Bridge High School (HBHS) is a small but growing secondary school nestled in the rural west of Northumberland. There are currently around 450 young people on roll from Year 7 to 13.

We are looking to appoint a non-teaching member of the school leadership team that will inspire and guide students at HBHS to reach their full potential in school and in their wider life choices.

As Head of Pastoral Care, you will:

- Lead behaviour strategies across the school, ensuring that all children learn in a calm and engaging environment;
- Work with children and adults in a restorative way to ensure that their behavioural needs are met;
- Work with external agencies to meet the needs of all young people in our care, including those taught at alternative provision;
- Lead the internal inclusion provision in school, including intervention sessions at given times of the day;
- Ensure effective safeguarding is maintained by leading staff training and by effective use of internal and external data and processes

You will have:

- Experience of working in a pastorally-focused environment at a managerial level and with young people specifically;
- A strong working knowledge of safeguarding, behaviour and attendance;
- Experience of successfully working with vulnerable people and those with special educational needs;
- A strong commitment and ability to work with external agencies and the wider community;
- An ability to problem solve, make quick decisions and work successfully under pressure in a fast-moving but rewarding environment.

If this sounds like the ideal position for you or you have any further questions, please contact the school directly or refer to the school's website (see details below). Completed application forms are to be returned to the Headteacher by **noon on Wednesday 12th July 2023**. **Interviews will be held on Friday 14th July 2023.**

- **Only applications submitted on the application form will be considered**
- **HBHS is committed to the protection and safety of students**
- **All appointments will be subject to an enhanced DBS check**

Haydon Bridge High School
North Bank, Haydon Bridge, Hexham, Northumberland, NE47 6LR
Telephone 01434 684422, Fax 01434 684226

hbhs@hbhs.co.uk

www.haydonbridgehigh.co.uk