## Woodham Burn Community Primary School and Nursery (Part of The Archway Federation) CLASS TEACHER PERSON SPECIFICATION AND CRITERIA FOR SELECTION MPS1 - MPS6

| Category                    | Essential  | Desirable   | How identified |
|-----------------------------|--|---|----------------|
| Application                 | Fully supported in reference Well structured supporting letter indicating beliefs and understanding of important educational issues  |   | AR             |
| Qualifications              | Qualified Teacher Status   | Evidence of further study or professional qualifications  | AR             |
| Experience                  | An Experienced Key Stage 1 teacher<br>Ability to demonstrate high standards of classroom practice in Key<br>Stage Two  | An interest/experience in supporting ICT across primary school  | AIR<br>CO      |
| Professional<br>Development | Evidence of being prepared to keep abreast of educational developments on curriculum and classroom practice issues   | Evidence of CPD in relation to English/Maths  | AIR            |
| Special<br>Knowledge        | Detailed knowledge of the structure and content of the National Curriculum  Detailed knowledge of assessment of children and how this informs planning and learning  A clear vision and understanding of the needs of primary pupils including Special Needs   | Detailed knowledge of the structure and content of the National Curriculum  An understanding of the needs of pupils throughout the primary sector | AIR<br>CO      |
| Personal<br>Attributes      | Ability to work as part of a team Committed and enthusiastic and can demonstrate sensitivity whilst working with others Ability to demonstrate a stimulating and innovated approach, making learning fun Caring attitude towards pupils and parents Good health and attendance record Evidence of being able to build and sustain effective working relationships with all members of the school community Effective organisational skills Hardworking Sense of humour!! | Willingness to take part in extra curricular activities An awareness of the wider professional role of teachers                                   | AIR<br>CO      |

How identified A application form I interview R reference CO classroom observation