

**ASCENT ACADEMIES TRUST – Portland Academy**  
**PERSON SPECIFICATION**  
**TEACHING ASSISTANT – GRADE D**

<b>ESSENTIAL</b>				<b>DESIRABLE</b>		
	<b>Criteria No.</b>	<b>ATTRIBUTE</b>	<b>Stage Identified</b>	<b>Criteria No.</b>	<b>ATTRIBUTE</b>	<b>Stage Identified</b>
<b>Qualifications &amp; Education</b>	E1	GCSE A* - C or equivalent, including Maths and English (evidence will be required)	Application Certificate	D1	Evidence of continued commitment to personal professional development	Application Interview
	E2	Relevant qualification to NVQ Level 3, Teaching Assistant qualification (evidence required)	Application Certificate			
<b>Experience &amp; Knowledge</b>	E3	Significant experience of working with pupils who have PMLD or SLD or ASD and complex physical needs, including meeting their welfare needs, where relevant for the post	Application Reference	D2	Training in areas such as epilepsy, moving and assisting, PEG feeding, rebound therapy	Application Reference Interview
<b>Skills</b>	E4	Ability to deliver appropriate curriculum to individuals and groups of children with a range of special needs ie PMLD/ SLD/ ASD and complex medical needs	Application Interview			
	E5	Ability to support teacher in maintaining effective communication with home/school and range of professionals.	Application Interview			

	E6	An ability to promote and safeguard all children.	Application Interview			
	E7	An ability to deliver programmes written by other professionals such as physiotherapist, SALT and/or OT	Application Interview			
<b>Special Requirements</b>	E8	Suitable to work with children/young people	Application Disclosure	D3	A willingness and ability to work across the Trust as required	Application Interview