PERSON SPECIFICATION

Job Title: Main Scale Teacher

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| **Minimum Essential Requirements** | **Method of Assessment** |
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| **Experience/Qualifications** |
| 1. Qualified teacher status.
 | Application  |  |
| 1. Experience of successfully engaging with parents
 | Application |   |
| 1. Evidence of a commitment to own professional learning
 | Application  | Reference |
| **Skills/Knowledge** |
| 1. Be a practitioner of the highest quality
 | Lesson observation |
| 1. Have recent experience of teaching a KS1 or EYFS class
 | Application | Supporting evidence |
| 1. Have high expectations and be able to evidence pupil achievement
 | Application  | Interview |
| 1. An understanding of how children learn and how to move learning forward. Be able to evidence this.
 |  Application  | Supporting evidence |
| 1. Experience of leading an initiative or development in school
 | Interview | Application Form |
| 1. Be prepared to act on guidance to improve practice
 | Interview  | Reference |
| 1. High quality classroom organisation and management and a learning environment that showcases standards achieved.
 | Application | Supporting evidence |
| 1. Exceptional communication/interpersonal skills - well organised and well written supporting statement
 | Application  |  |
| 1. A commitment to supporting extra-curricular activities in school
 | Interview  |  |
| 1. Recommended without reservation
 | References |
| 1. Be prepared to support our partnership working with other schools
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| **Personal Characteristics** |
| * Knowledgeable and highly competent
* Approachable and empathetic
* Creative and enthusiastic
* Organised and resourceful
* Committed and hard working
* Have a positive ‘can do’ attitude
 | InterviewReference    |