PERSON SPECIFICATION

Job Title: Main Scale Teacher

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| **Minimum Essential Requirements** | **Method of Assessment** | |
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| **Experience/Qualifications** | | |
| 1. Qualified teacher status. | Application |  |
| 1. Experience of successfully engaging with parents | Application |  |
| 1. Evidence of a commitment to own professional learning | Application | Reference |
| **Skills/Knowledge** | | |
| 1. Be a practitioner of the highest quality | Lesson observation | |
| 1. Have recent experience of teaching a KS1 or EYFS class | Application | Supporting evidence |
| 1. Have high expectations and be able to evidence pupil achievement | Application | Interview |
| 1. An understanding of how children learn and how to move learning forward. Be able to evidence this. | Application | Supporting evidence |
| 1. Experience of leading an initiative or development in school | Interview | Application Form |
| 1. Be prepared to act on guidance to improve practice | Interview | Reference |
| 1. High quality classroom organisation and management and a learning environment that showcases standards achieved. | Application | Supporting evidence |
| 1. Exceptional communication/interpersonal skills - well organised and well written supporting statement | Application |  |
| 1. A commitment to supporting extra-curricular activities in school | Interview |  |
| 1. Recommended without reservation | References | |
| 1. Be prepared to support our partnership working with other schools |  | |
| **Personal Characteristics** | | |
| * Knowledgeable and highly competent * Approachable and empathetic * Creative and enthusiastic * Organised and resourceful * Committed and hard working * Have a positive ‘can do’ attitude | Interview  Reference | |